

Florida Department of State
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FLORIDA PROFIT/NON PROFIT CORPORATION

Source Management Group, Inc.

Certificate of Status	0
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**ARTICLES OF INCORPORATION
OF
SOURCE MANAGEMENT GROUP, INC.**

ARTICLE I - NAME

The name of this Corporation is Source Management Group, Inc.

ARTICLE II - NATURE OF BUSINESS

This Corporation will engage in employee leasing, but may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III - CAPITAL STOCK

The authorized capital of the Corporation shall be 1000 shares of the common stock at a par value of \$1.00 per share.

ARTICLE IV - TERM OF EXISTENCE

This Corporation is to exist perpetually.

ARTICLE V - PREEMPTIVE RIGHTS

Every Stockholder, upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI - PRINCIPAL OFFICE AND MAILING ADDRESS

The initial street address of the principal office and the mailing address of this Corporation is 10060 Lakes End Court, Jacksonville, FL 32256. The Board of Directors may from time to time move the principal office to any other address in Florida.

ARTICLE VII - DIRECTORS

This Corporation shall have one (1) Director initially. The number of Directors may be increased or diminished from time to time, by Bylaws adopted by the Stockholders.

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ARTICLE VIII - INITIAL DIRECTORS

The name and street address of the member of the first Board of Directors is: Craig Wrenn, 10060 Lakes End Court, Jacksonville, Florida 32256.

ARTICLE IX - INCORPORATOR

The name and address of the person signing these Articles of Incorporation is: Craig Wrenn, 10060 Lakes End Court, Jacksonville, FL 32256.

ARTICLE X - SECTION 1244 STOCK

The Board of Directors is authorized to issue "Section 1244 Stock", as defined by Section 1244 of the Internal Revenue Code as the same may be amended from time to time.

ARTICLE XI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation is 321 N. First St., Suite 613, Jacksonville Beach, Florida 32250 and the name of the initial registered agent of this Corporation at that address is Myra Loughran, P.A.

ARTICLE XII - AMENDMENT

These Articles of Incorporation may be amended, altered, or changed at any time, from time to time, by unanimous consent of all shareholders and all rights conferred on a stockholder herein are granted subject to this reservation.

ARTICLE XIII - EFFECTIVE DATE

The existence of this Corporation shall commence on the date of filing of these Articles of Incorporation with the Secretary of State.


Incorporator

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ACCEPTANCE OF DUTIES AS REGISTERED AGENT

I hereby accept all duties and obligations in acting as
Registered Agent for Source Management Group, Inc.

Myra Loughran, P.A.
Myra Loughran
321 First St. N., Suite 613
Jacksonville Beach, FL 32250
Telephone: (904) 249-8500
Facsimile: (904) 247-1669
Florida Bar No. 866849