

**Electronic Articles of Incorporation
For**

P11000045274
FILED
May 11, 2011
Sec. Of State
tburch

TALENT OPTIMIZATION, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TALENT OPTIMIZATION, INC.

Article II

The principal place of business address:

1627 BRICKELL AVENUE
SUITE 1001
MIAMI, FL. 33129

The mailing address of the corporation is:

1627 BRICKELL AVENUE
SUITE 1001
MIAMI, FL. 33129

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

MARY BETH GARCIA
1627 BRICKELL AVENUE
SUITE 1001
MIAMI, FL. 33129

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: MARY BETH GARCIA

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Article VI

The name and address of the incorporator is:

MARY BETH GARCIA
1627 BRICKELL AVENUE
SUITE 1001
MIAMI, FL 33129

Electronic Signature of Incorporator: MARY BETH GARCIA

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES
MARY BETH GARCIA
1627 BRICKELL AVENUE
MIAMI, FL. 33129

Article VIII

The effective date for this corporation shall be:

06/01/2011