

**Electronic Articles of Incorporation
For**

P11000045066
FILED
May 11, 2011
Sec. Of State
scollins

PROBITY HR SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PROBITY HR SERVICES, INC.

Article II

The principal place of business address:

805 TOURNAMENT ROAD
PONTE VEDRA BEACH, FL. 32082

The mailing address of the corporation is:

805 TOURNAMENT ROAD
PONTE VEDRA BEACH, FL. 32082

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

NANETTE P ORLINS
805 TOURNAMENT ROAD
PONTE VEDRA BEACH, FL. 32082

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: NANETTE P ORLINS

Article VI

The name and address of the incorporator is:

NANETTE P ORLINS
805 TOURNAMENT ROAD

PONTE VEDRA BEACH, FL 32082

Electronic Signature of Incorporator: NANETTE P ORLINS

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: DP
CHARLES R JOHNSON
805 TOURNAMENT ROAD
PONTE VEDRA BEACH, FL. 32082

Title: DVPS
NANETTE P ORLINS
805 TOURNAMENT ROAD
PONTE VEDRA BEACH, FL. 32082

Article VIII

The effective date for this corporation shall be:

05/12/2011