

**Electronic Articles of Incorporation  
For**

P11000034010  
FILED  
April 06, 2011  
Sec. Of State  
vingram

HALFF ASSOCIATES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:  
HALFF ASSOCIATES, INC.

**Article II**

The principal place of business address:  
1201 N. BOWSER  
RICHARDSON, TX. US 75081

The mailing address of the corporation is:  
1201 N. BOWSER  
RICHARDSON, TX. US 75081

**Article III**

The purpose for which this corporation is organized is:  
ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:  
1,000,000

**Article V**

The name and Florida street address of the registered agent is:  
INCORP SERVICES, INC.  
17888 67TH COURT NORTH  
LOXAHATCHEE, FL. 33470

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: LISA GRANSKIE

## Article VI

The name and address of the incorporator is:

DAN TANKSLEY ON BEHALF OF  
120 N. BOWSER

RICHARDSON, TX

Electronic Signature of Incorporator: L. DANIEL TANKSLEY

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

## Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
MARTIN J MOLLOY  
1201 N. BOWSER  
RICHARDSON, TX. 75081

Title: VP  
ROGER BURNS  
1201 N. BOWSER  
RICHARDSON, TX. 75081

Title: VP  
ROMAN PLUGGE  
1201 N. BOWSER  
RICHARDSON, TX. 75081

Title: VP  
PAUL J RIELLY  
1201 N. BOWSER  
RICHARDSON, TX. 75081

Title: VP  
EVERETT SPAETH  
1201 N. BOWSER  
RICHARDSON, TX. 75081

Title: VP  
LAWRENCE D TANKSLEY  
1201 N. BOWSER  
RICHARDSON, TX. 75081

## Article VIII

The effective date for this corporation shall be:

04/15/2011