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Division of Corporations

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FLORIDA PROFIT/NON PROFIT CORPORATION  
Payless Industrial Equipment, Inc.

|                       |         |
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**ARTICLES OF INCORPORATION  
OF  
PAYLESS INDUSTRIAL EQUIPMENT, INC.**

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned, acting as incorporator of a corporation under the Florida Business Corporation Act, adopts the following articles of incorporation for such corporation (the "Corporation"):

**ARTICLE I**

**Name**

The name of the Corporation is Payless Industrial Equipment, Inc.

**ARTICLE II**

**Initial Principal Office and Mailing Address**

The initial principal office and mailing address of the Corporation is 5314 North 39<sup>th</sup> Street, Tampa, Florida 33610.

**ARTICLE III**

**Shares**

The Corporation shall have authority to issue 10,000 common shares with a par value of \$0.01 per share.

**ARTICLE IV**

**Initial Registered Agent and Office**

The street address of the Corporation's initial registered office is 501 E. Kennedy Blvd., Suite 1700, Tampa, Florida 33602 and the name of the Corporation's initial registered agent at that address is Fowler White Boggs P.A., c/o of Mitchell I. Horowitz.

**ARTICLE V**

**Incorporator**

The name and address of the incorporator are:

**Name**

**Address**

Mitchell I. Horowitz

501 E. Kennedy Blvd., Suite 1700  
Tampa, Florida 33602

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**ARTICLE VI**  
**Indemnification**

No director of the Corporation shall be personally liable to the Corporation or its shareholders for monetary damages to the Corporation or any other person for any statement, vote, decision or failure to act, regarding corporate management or policy, as a director, except to the extent that such exemption from liability or limitation thereof is not permitted under the Florida Business Corporation Act.

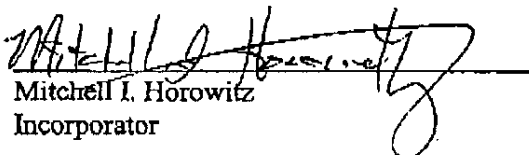
The Corporation shall indemnify to the full extent permitted by law any person who is made, or is threatened to be made, a party to any action suit or proceeding (whether civil, criminal, administrative or investigative) by reason of the fact that he or she is or was a director or officer of the Corporation or serves or served any other enterprises at the request of the Corporation. If the Florida Business Corporation Act is amended after the filing of these Articles of Incorporation of which this Article VII is a part to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the Corporation shall be eliminated or limited to the fullest extent permitted by the Florida Business Corporation Act as so amended.

Any repeal or modification of the foregoing paragraph by the shareholders of the Corporation shall not adversely affect any right or protection of a director of the Corporation existing at the time of such repeal or modification.

**ARTICLE VII**  
**Effective Date**

The effective date of filing of these Articles of Incorporation shall be December 21, 2010.

Dated this 21st day of December, 2010.

  
Mitchell I. Horowitz  
Incorporator

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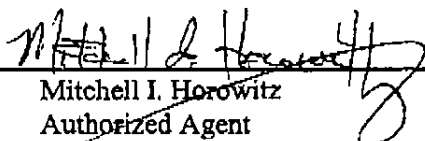
**ACCEPTANCE BY REGISTERED AGENT**

Having been named as registered agent and to accept service of process for Payless Industrial Equipment, Inc., at the place designated as the registered office, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the duties and obligations of my position as registered agent.

Dated this 21st day of December, 2010.

REGISTERED AGENT:

FOWLER WHITE BOGGS P.A.

By:   
Mitchell I. Horowitz  
Authorized Agent

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