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To: Division of Corporations Fax Number : (850)617-6381 From: Account Name : C T CORPORATION SYSTEM * RE Account Number : FCA000000023 Phone : (850)222-1092 Fax Number : (850)878-5368 Plecise refor **Enter the email address for this business entitioness place annual report mailings. Enter only one email of the place	ain original filing
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November 22, 2010

CT CORPORATION SYSTEM

FLORIDA DEPARTMENT OF STATE Division of Corporations

SUBJECT: WAGEWORKS - FRINGE BENEFITS MANAGEMENT COMPANY REF: W10000054447

We have received your document for WAGEWORKS - FRINCE BENEFITS MANAGEMENT COMPANY and your check(s) totaling \$. However, the enclosed document has not been filed and is being returned for the following correction(s):

It appears from the information given in your filing that the incorrect filing type was selected.

An effective date may be added to the Articles of Incorporation if a 2011 date is needed, otherwise the date of receipt will be the file date. A separate article must be added to the Articles of Incorporation for the effective date.

If you have any further questions concerning your document, please call (850) 245-6962.

Valerie Berring Regulatory Specialist II New Filing Section FAX Aud. #: E10000250893 Letter Number: 810A00027254

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P.O BOX 6327 - Tallahassee, Florida 32314

850-617-6381



November 19, 2010

CT CORPORATION SYSTEM

FLORIDA DEPARTMENT OF STATE Division of Corporations

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SUBJECT: WAGEWORKS - FRINGE BENEFITS MANAGEMENT COMPANY REF: W10000054447

We have received your document for WAGEWORKS - FRINCE BENEFITS MANAGEMENT COMPANY and your check(s) totaling \$. However, the enclosed document has not been filed and is being returned for the following correction(s):

The electronic filing cover sheet submitted with your document reflects the incorrect type of document. The cover sheet must reflect the type of document you are filing. Please generate a new fax audit cover sheet under the appropriate document type. When resubmitting your document for filing, please also send a copy of the incorrect cover sheet marked "AEANDONED".

If you have any further questions concerning your document, please call (850) 245-6962.

Valerie Herring Regulatory Specialist II New Filing Section FAX Aud. #: B10000250893 Letter Number: 810A00027254

P.O BOX 6327 - Tallahassee, Flonda 32314

ARTICLES OF INCORPORATION

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OF

WAGEWORKS-FRINGE BENEFITS MANAGEMENT COMPANY

The undersigned incorporator hereby executes these Articles of Incorporation for the purpose of forming a corporation for profit in accordance with the laws of the State of Florida.

ARTICLE I Name

The name of this corporation shall be: WageWorks - Fringe Benefits Management Company (the "Corporation").

ARTICLE II Principal Office and Mailing Address

The address of the principal office and the mailing address of the Corporation shall be WageWorks, Inc., 1100 Park Place, 4th Floor, San Matco, CA 94403.

ARTICLE III Purpose and Duration

The purpose of this corporation is to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporation Act.

ARTICLE IV

Capital Stock

The Corporation is authorized to issue only one class of shares of stock, designated "Common Stock." The total number of shares of Common Stock which the Corporation is authorized to issue is One Thousand (1,000), \$0.01 par value per share.

ARTICLE V Registered Office and Registered Agent

The initial registered office of the Corporation shall be located at 1200 South Pine Island Road, Plantation, Florida 33324 and the initial registered agent of the Corporation at such office shall be CT Corporation System. The Corporation shall have the right to change such registered agent and such registered office from time to time, as provided by law.

ARTICLE VI Incorporator

The name and street address of the incorporator making these Articles of Incorporation is Suzanne Bonotto, WageWorks, Inc., 1100 Park Place, 4th Floor, San Mateo, CA 94403.

ARTICLE VII Bylaws

In furtherance and not in limitation of the powers conferred by statute, the Board of Directors of the Corporation is expressly authorized to adopt, alter, amend or repeal the Bylaws of the Corporation.

ARTICLE VIII Amondment of Articles of Incorporation

The Corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon the shareholders herein are subject to this reservation

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation for the uses and purposes therein stated.

Dated this 17 day of November, 2010.

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ACCEPTANCE OF SERVICE AS REGISTERED AGENT

The undersigned, CT CORPORATION, having been named as registered agent to accept service of process for the above-named corporation at the registered office designated in the Articles of Incorporation, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of such position.

Dated this 11 day of November, 2010.

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