Electronic Articles of Incorporation For

P10000092063 FILED November 09, 2010 Sec. Of State

DEDICATEDHR USA, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

DEDICATEDHR USA, INC.

Article II

The principal place of business address:

886 RAFAEL BLVD, NE ST. PETERSBURG, FL. US 33704

The mailing address of the corporation is:

886 RAFAEL BLVD, NE ST. PETERSBURG, FL. US 33704

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

WILLIAM H MILLS III 886 RAFAEL BLVD, NE ST. PETERSBURG, FL. 33704 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: WILLIAM H. MILLS, III

Article VI

The name and address of the incorporator is:

PETER B. NEWMAN 19324 SANDY SPRINGS CIRCLE

LUTZ, FL 33558

Incorporator Signature: PETER B. NEWMAN

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P WILLIAM H MILLS III 886 RAFAEL BLVD, NE ST. PETERSBURG, FL. 33704 US

Title: CFO PETER B NEWMAN 19324 SANDY SPRINGS CIRCLE LUTZ, FL. 33558 US

Title: VP HARRY E CAMPBELL 102 WESTBROOK COURT SAFETY HARBOR, FL. 34695 US P10000092063 FILED November 09, 2010 Sec. Of State rdunlap