

**Electronic Articles of Incorporation  
For**

P10000064585  
FILED  
August 05, 2010  
Sec. Of State  
bmcknight

GLOBAL EMPLOYMENT SOLUTIONS PEO XVI INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

GLOBAL EMPLOYMENT SOLUTIONS PEO XVI INC.

**Article II**

The principal place of business address:

3350 BUSCHWOOD PARK DRIVE  
200  
TAMPA, FL. US 33618

The mailing address of the corporation is:

3350 BUSCHWOOD PARK DRIVE  
200  
TAMPA, FL. US 33618

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

10,000 SHARES; \$1.00 PAR VALUE COMMON ST

**Article V**

The name and Florida street address of the registered agent is:

TERRY M KOCH  
3350 BUSCHWOOD PARK DRIVE  
200  
TAMPA, FL. 33618

I certify that I am familiar with and accept the responsibilities of registered agent.

**P10000064585**  
**FILED**  
**August 05, 2010**  
**Sec. Of State**  
**bmcknight**

Registered Agent Signature: TERRY M. KOCH

### **Article VI**

The name and address of the incorporator is:

TERRY M. KOCH  
3350 BUSCHWOOD PARK DRIVE  
200  
TAMPA, FL 33618

Incorporator Signature: TERRY M. KOCH

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: DIR  
DAVID J BALL  
500 WEST MADISON, SUITE 3890  
CHICAGO, IL. 60661 US

Title: DIR  
JOHN E UDELHOFEN  
500 WEST MADISON, SUITE 3890  
CHICAGO, IL. 60661 US

Title: DIR  
AARON J VANGETSON  
500 WEST MADISON, SUITE 3890  
CHICAGO, IL. 60661