Electronic Articles of Incorporation For

P10000064324 FILED August 05, 2010 Sec. Of State tburch

BAYER ROAD SERVICE OF TAMPA FL., INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

BAYER ROAD SERVICE OF TAMPA FL., INC.

Article II

The principal place of business address:

50 HIGHLABD RD WILLOWBROOK, IL. 60527

The mailing address of the corporation is:

50 HIGHLABD RD WILLOWBROOK, IL. 60527

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1,000

Article V

The name and Florida street address of the registered agent is:

ROBERT SPRINGHORN 17946 VILLA CREEK DR TAMPA, FL. 33647 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: ROBERT SPRINGHORN

Article VI

The name and address of the incorporator is:

DOUG BAYER 50 HIGHLAND RD

WILLOWBROOK, ILLINOIS 60527

Incorporator Signature: DOUG BAYER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P DOUG BAYER 50 HIGHLAND RD WILLOWBROOK, IL. 60527

Title: S,T LINDA BAYER 50 HIGHLAND RD WILLOWBROOK, IL. 60527

Article VIII

The effective date for this corporation shall be:

07/30/2010