Electronic Articles of Incorporation For

P10000057149 FILED July 09, 2010 Sec. Of State jshivers

ECS STAFFING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ECS STAFFING, INC.

Article II

The principal place of business address:

100 S PACE BLVD PENSACOLA, FL. 32502

The mailing address of the corporation is:

100 S PACE BLVD PENSACOLA, FL. 32502

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

DON R RIDER 100 S PACE BLVD PENSACOLA, FL. 32502 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DON R RIDER

Article VI

The name and address of the incorporator is:

DON RIDER 100 S PACE BLVD

PENSACOLA, FL 32502

Incorporator Signature: DON RIDER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P DON R RIDER 9685 SOLDIER CREEK ROAD LILLIAN, AL. 36549

Title: VP JOHN C HADDER 5530 SUNBURST LANE PENSACOLA, FL. 32507

Article VIII

The effective date for this corporation shall be:

07/09/2010