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FLORIDA PROFIT/NON PROFIT CORPORATION
KCR Northern Solutions, Inc.

Certificate of Status	0
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**ARTICLES OF INCORPORATION
OF
KCR NORTHERN SOLUTIONS, INC.**

The undersigned, acting as incorporator of KCR Northern Solutions, Inc., under the Florida Business Corporation Act, adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of the corporation is:

KCR Northern Solutions, Inc.

ARTICLE II. ADDRESS

The mailing and street address of the corporation is:

1001 East Palm Avenue
Tampa, Florida 33605

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence at 12:01 A.M., the date of filing of these Articles of Incorporation.

ARTICLE IV. PURPOSE

The corporation is organized to engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE V. AUTHORIZED SHARES

The maximum number of shares that the corporation is authorized to have outstanding at any time is 10,000 shares of common stock having a par value of \$.01 per share.

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the current registered office of the corporation is 1200 South Pine Island Road, Plantation, Florida 33324, and the name of the corporation's current registered agent at that address is CT Corporation System.

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ARTICLE VII. INITIAL BOARD OF DIRECTORS

The corporation shall have four directors initially. The number of directors may be either increased or diminished from time to time, as provided in the bylaws, but shall never be less than one. The names and street addresses of the initial directors are:

<u>Name</u>	<u>Address</u>
Joseph J. Liberatore	1001 East Palm Avenue Tampa, Florida 33605
Kris Ellis	1001 East Palm Avenue Tampa, Florida 33605
David Kelly	1001 East Palm Avenue Tampa, Florida 33605
Judy Genshino-Kelly	1001 East Palm Avenue Tampa, Florida 33605

ARTICLE VIII. INCORPORATOR

The name and street address of the incorporator is:

<u>Name</u>	<u>Address</u>
Robert J. Grammig	100 North Tampa Street, Suite 4100 Tampa, Florida 33602

The incorporator of the corporation assigns to this corporation his rights under Section 607.0201, Florida Statutes, to constitute a corporation, and he assigns to those persons designated by the board of directors any rights he may have as incorporator to acquire any of the capital stock of this corporation, this assignment becoming effective on the date corporate existence begins.

ARTICLE IX. BYLAWS

The power to adopt, alter, amend, or repeal bylaws shall be vested in the board of directors and the shareholders, except that the board of directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that the bylaw is not subject to amendment or repeal by the directors.

ARTICLE X. AMENDMENTS

The corporation reserves the right to amend, alter, change, or repeal any provision in these Articles of Incorporation in the manner prescribed by law, and all rights conferred on shareholders are subject to this reservation.

The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, has executed these Articles of Incorporation this 12th of May, 2010.


Robert J. Grammig

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF
PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That KCR NORTHERN SOLUTIONS, INC. desiring to organize under the laws of the State of
Florida with its initial registered office, as indicated in the Articles of Incorporation, at 1200 South Pine
Island Road, Plantation, Florida 33324, has named CT Corporation System as its agent to accept service
of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the corporation named above, at the place
designated in this certificate, I agree to act in that capacity, to comply with the provisions of the Florida
Business Corporation Act, and am familiar with, and accept, the obligations of that position.

Dated this 12 day of May, 2010.

CT CORPORATION SYSTEM

By: 

Name: Madonna Cuddihy

Title: Special Assistant Secretary

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