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FLORIDA PROFIT/NON PROFIT CORPORATION  
Innovative Professional Resources, Inc.

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FLORIDA DEPARTMENT OF STATE  
DIVISION OF CORPORATIONS  
TALLAHASSEE, FLORIDA

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION

OF

INNOVATIVE PROFESSIONAL RESOURCES, INC.

The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, adopts the following Articles of Incorporation.

ARTICLE I

NAME AND ADDRESS

Section 1.1 Name. The name of the corporation is Innovative Professional Resources, Inc. (the "Corporation").

Section 1.2 Address of Principal Office. The address of the principal office of the Corporation is c/o Foley & Lardner LLP, One Independent Drive, Suite 1300, Jacksonville, Florida 32202.

Section 1.3 Mailing Address. The mailing address of the Corporation is P.O. Box 56073, Jacksonville, Florida 32241.

ARTICLE II

DURATION

Section 2.1 Duration. This corporation shall exist perpetually. Corporate existence shall commence on the date these Articles are executed, except that if they are not filed by the Department of State of Florida within five business days after they are executed, corporate existence shall commence upon filing by the Department of State.

ARTICLE III

PURPOSES

Section 3.1 Purposes. This Corporation is organized for the purposes of transacting any or all lawful business permitted under the laws of the United States and of the State of Florida.

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#### ARTICLE IV

##### CAPITAL

Section 4.1 Authorized Capital. The maximum number of shares of stock which this Corporation is authorized to have outstanding at any one time is one million (1,000,000) shares of voting common stock having a par value of \$0.01 per share.

#### ARTICLE V

##### INITIAL REGISTERED OFFICE AND AGENT

Section 5.1 Name and Address. The street address of the initial registered office of this Corporation is One Independent Drive, Suite 1300, Jacksonville, Florida 32202-5017, and the name of the initial registered agent of this Corporation at that address is F & L Corp.

#### ARTICLE VI

##### DIRECTORS

Section 6.1 Number. This Corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to time by the bylaws, but shall never be less than one.

#### ARTICLE VII

##### BYLAWS

Section 7.1 Bylaws. The initial bylaws of this Corporation shall be adopted by the board of directors. Bylaws may be amended or repealed from time to time by either the board of directors or the shareholders, but the board of directors shall not alter, amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the board of directors.

#### ARTICLE VIII

##### INCORPORATOR

Section 8.1 Name and Address. The name and street address of the incorporator of this Corporation are:

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Name

Address

Michael B. Kirwan

One Independent Drive  
Suite 1300  
Jacksonville, Florida 32202-  
5017

ARTICLE IX

INDEMNIFICATION

Section 9.1 Indemnification. The board of directors is hereby specifically authorized to make provision for indemnification of directors, officers, employees and agents to the full extent permitted by law.

ARTICLE X

AMENDMENT

Section 10.1 Amendment. This Corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the incorporator has executed these Articles the  
17<sup>th</sup> day of March, 2010.



Michael B. Kirwan, Incorporator

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**ACCEPTANCE BY REGISTERED AGENT**

Having been named to accept service of process for the above stated Corporation, at the place designated in the above Articles of Incorporation, the undersigned agrees to act in this capacity, and further agrees to comply with the provisions of all statutes relative to the proper and complete performance of its duties. The undersigned is familiar with and accepts the obligations of a registered agent.

F & L CORP.

Charles V. Hedrick

Charles V. Hedrick, Authorized Signatory

Date: March 17<sup>th</sup>, 2010

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