Electronic Articles of Incorporation For

P10000008331 FILED January 28, 2010 Sec. Of State jshivers

ECS EMPLOYEE MANAGEMENT, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ECS EMPLOYEE MANAGEMENT, INC.

Article II

The principal place of business address:

300 YAMATO ROAD BOCA RATON, FL. US 33431

The mailing address of the corporation is:

300 YAMATO ROAD BOCA RATON, FL. US 33431

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

KEVIN WRENNE 300 YAMATO ROAD BOCA RATON, FL. 33431 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: KEVIN WRENNE

Article VI

The name and address of the incorporator is:

GLORIA O. NORTH 400 S. DIXIE HIGHWAY 323 BOCA RATON FL 33432

Incorporator Signature: GLORIA O. NORTH

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P STEVEN PUTNIK 300 YAMATO ROAD BOCA RATON, FL. 33431

Title: VP RYAN ARNOLD 300 YAMATO ROAD BOCA RATON, FL. 33431

Title: T ROBERT GARDNER 300 YAMATO ROAD BOCA RATON, FL. 33431