

**Electronic Articles of Incorporation
For**

P09000102718
FILED
December 28, 2009
Sec. Of State
nhaney

AVANZA PAYROLL SERVICES, CORP.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

AVANZA PAYROLL SERVICES, CORP.

Article II

The principal place of business address:

2835 SW 177 TERR.
MIRAMAR, FL. US 33029

The mailing address of the corporation is:

2835 SW 177 TERR.
MIRAMAR, FL. US 33029

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.□□□□PAYROLL PROCESSING
SERVICES.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

MARTHA E COLON
2835 SW 177 TERR.
MIRAMAR, FL. 33029

I certify that I am familiar with and accept the responsibilities of registered agent.

P09000102718
FILED
December 28, 2009
Sec. Of State
nhaney

Registered Agent Signature: MARTA E. COLON

Article VI

The name and address of the incorporator is:

MARTHA E. COLON
2835 SW 177 TERR.

MIRAMAR, FL. 33029

Incorporator Signature: MARTA E. COLON

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
MARTHA E COLON
2835 SW 177 TERR.
MIRAMAR, FL. 33029 US

Title: VP
ALEXANDER COLON
2835 SW 177 TERR.
MIRAMAR, FL. 33029 US

Article VIII

The effective date for this corporation shall be:

01/01/2010