Electronic Articles of Incorporation For

P09000096084 FILED November 24, 2009 Sec. Of State

JHS CAPITAL HOLDINGS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

JHS CAPITAL HOLDINGS, INC.

Article II

The principal place of business address:

5002 WEST WATERS AVENUE ATTN: JOHN H. SYKES TAMPA, FL. US 33634

The mailing address of the corporation is:

5002 WEST WATERS AVENUE TAMPA, FL. US 33634

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 20,000,000

Article V

The name and Florida street address of the registered agent is:

F&L CORP. ONE INDEPENDENT DRIVE SUITE 1300 JACKSONVILLE, FL. 32202 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: MARTIN A. TRABER, VICE PRESIDENT

Article VI

The name and address of the incorporator is:

ROBERT H. MACE, JR. C/O FOLEY & LARDNER LLP 100 NORTH TAMPA STREET SUITE 2700 TAMPA, FL 33602

Incorporator Signature: ROBERT H. MACE, JR.

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