

**Electronic Articles of Incorporation
For**

P09000094427
FILED
November 17, 2009
Sec. Of State
jshivers

RCI HR CONSULTING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:
RCI HR CONSULTING, INC.

Article II

The principal place of business address:
13121 VIA ROMA COURT
JACKSONVILLE, FL. US 32224

The mailing address of the corporation is:
13121 VIA ROMA COURT
JACKSONVILLE, FL. US 32224

Article III

The purpose for which this corporation is organized is:
TO PROVIDE RECRUITING & OUTPLACEMENT SERVICES

Article IV

The number of shares the corporation is authorized to issue is:
2000

Article V

The name and Florida street address of the registered agent is:
AMERICAN SAFETY COUNCIL, INC.
5125 ADANSON ST.
SUITE 500
ORLANDO, FL. 32804

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: LAURA REGIER

Article VI

The name and address of the incorporator is:

ROD CHALLY
13121 VIA ROMA COURT

JACKSONVILLE FL, 32224

Incorporator Signature: ROD CHALLY

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PVST
ROD CHALLY
13121 VIA ROMA COURT
JACKSONVILLE, FL. 32224 US

Title: D
ROD CHALLY
13121 VIA ROMA COURT
JACKSONVILLE, FL. 32224 US

Article VIII

The effective date for this corporation shall be:

11/17/2009