Electronic Articles of Incorporation For

P09000093564 FILED November 13, 2009 Sec. Of State jshivers

ENCOMPASS PAYROLL, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: ENCOMPASS PAYROLL, INC.

Article II

The principal place of business address: 495 KENSINGTON STREET PORT CHARLOTTE, FL. US 33954

The mailing address of the corporation is:

495 KENSINGTON STREET PORT CHARLOTTE, FL. US 33954

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

PETER J ORR 495 KENSINGTON ST PORT CHARLOTTE, FL. 33954 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: PETER J ORR

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Article VI

The name and address of the incorporator is:

KONSTANTINOS GRAMMATIS 495 KENSINGTON ST

PORT CHARLOTTE, FL 33954

Incorporator Signature: KONSTANTINOS GRAMMATIS

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P MEGAN D PRESTON 1350 RIO DE JANEIRO AVE #1B PUNTA GORDA, FL. 33983 US

Title: VP KONSTANTINOS GRAMMATIS 495 KENSINGTON ST PORT CHARLOTTE, FL. 33954 US

Title: T PETER J ORR 1350 RIO DE JANEIRO AVE #1B PUNTA GORDA, FL. 33983

Article VIII

The effective date for this corporation shall be:

11/13/2009