

**Electronic Articles of Incorporation
For**

P09000090885
FILED
November 03, 2009
Sec. Of State
jshivers

ZEN HRO, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ZEN HRO, INC.

Article II

The principal place of business address:

3200 NORTHLINE AVENUE
SUITE115
GREENSBORO, NC. 27408

The mailing address of the corporation is:

3200 NORTHLINE AVENUE
SUITE115
GREENSBORO, NC. 27408

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

DIANE LEVY
2916 S.E. 6TH AVENUE
FT. LAUDERDALE, FL. 33316

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DIANE LEVY

Article VI

The name and address of the incorporator is:

STEPHEN SCOTT
3200 NORTHLINE AVENUE
SUITE 115
GREENSBORO, NC 27408

Incorporator Signature: STEPHEN SCOTT

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES
JULIUS DIZON
3200 NORTHLINE AVENUE, SUITE 115
GREENSBORO, NC. 27408

Article VIII

The effective date for this corporation shall be:

10/27/2009