Electronic Articles of Incorporation For

P09000089388 FILED October 29, 2009 Sec. Of State bmcknight

INDUSTRIAL STAFFING CONCEPTS LAKELAND, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

INDUSTRIAL STAFFING CONCEPTS LAKELAND, INC.

Article II

The principal place of business address:

338 RECKER HIGHWAY AUBURNDALE, FL. US 33823

The mailing address of the corporation is:

8421 S. ORANGE BLOSSOM TRAIL SUITE 226 ORLANDO, FL. 32809

Article III

The purpose for which this corporation is organized is: TEMPORARY STAFFING AGENCY.

Article IV

The number of shares the corporation is authorized to issue is: 10,000

Article V

The name and Florida street address of the registered agent is:

GORDON M ADKINS 8421 S. ORANGE BLOSSOM TRAIL SUITE 226 ORLANDO, FL. 32809 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: GORDON M. ADKINS

Article VI

The name and address of the incorporator is:

GORDON ADKINS 8421 S. ORANGE BLOSSOM TRAIL SUITE 226 ORLANDO, FL 32809

Incorporator Signature: GORDON ADKINS

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO MELENI EREXSON 8421 S. ORANGE BLOSSOM TRAIL, STE 226 ORLANDO, FL. 32809 US

Title: VP GORDON M ADKINS 8421 S. ORANGE BLOSSOM TRAIL, 226 ORLANDO, FL. 32809 US

Title: S PAMELA HAINES 8421 S. ORANGE BLOSSOM TRAIL, STE 226 ORLANDO, FL. 32809 US

Article VIII

The effective date for this corporation shall be:

11/02/2009