Electronic Articles of Incorporation For

P09000084854 FILED October 14, 2009 Sec. Of State jshivers

ONYA OUTSOURCING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: ONYA OUTSOURCING, INC.

Article II

The principal place of business address:

33 OHIO ROAD LAKE WORTH, FL. US 33467

The mailing address of the corporation is:

33 OHIO ROAD LAKE WORTH, FL. US 33467

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

KRISTE L SMALLEY 33 OHIO ROAD LAKE WORTH, FL. 33467 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: KRISTE L. SMALLEY

Article VI

The name and address of the incorporator is:

KRISTE L. SMALLEY 33 OHIO ROAD

LAKE WORTH, FL 33467

Incorporator Signature: KRISTE L. SMALLEY

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D KRISTE L SMALLEY 33 OHIO ROAD LAKE WORTH, FL. 33467 US

Title: CEO KRISTE L SMALLEY 33 OHIO ROAD LAKE WORTH, FL. 33467 US

Title: COO JOHN C SMALLEY 33 OHIO ROAD LAKE WORTH, FL. 33467 US

Title: CFO THOMAS W KELLER 33 OHIO ROAD LAKE WORTH, FL. 33467 US

Title: CMO JENNIE L MORRIS 33 OHIO ROAD LAKE WORTH, FL. 33467 US

Article VIII

The effective date for this corporation shall be:

10/13/2009