Electronic Articles of Incorporation For

P09000075587 FILED September 10, 2009 Sec. Of State jshivers

NOBIS MANAGEMENT, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: NOBIS MANAGEMENT, INC.

Article II

The principal place of business address:

8920 MAISLIN DRIVE SUITE A TAMPA, FL. US 33637

The mailing address of the corporation is:

8920 MAISLIN DRIVE SUITE A TAMPA, FL. US 33637

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

LLOYD R O'HARA 8920 MAISLIN DRIVE SUITE A TAMPA, FL. 33637 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: LLOYD R. O'HARA

Article VI

The name and address of the incorporator is:

MARY E. LAYTON 8920 MAISLIN DRIVE SUITE A TAMPA, FL 33637

Incorporator Signature: MARY E. LAYTON

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PD MARY E LAYTON 8920 MAISLIN DRIVE, SUITE A TAMPA, FL. 33637 US

Title: VPD JOSEPH R VISLAY 8920 MAISLIN DRIVE, SUITE A TAMPA, FL. 33637 US

Title: VPD LLOYD R O'HARA 8920 MAISLIN DRIVE, SUITE A TAMPA, FL. 33637 US

Article VIII

The effective date for this corporation shall be: 09/09/2009

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