

**Electronic Articles of Incorporation
For**

P09000047099
FILED
May 29, 2009
Sec. Of State
rdunlap

AVANZA BPO CORPORATION

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

AVANZA BPO CORPORATION

Article II

The principal place of business address:

7401 WILES ROAD
108
CORAL SPRINGS, FL. 33067

The mailing address of the corporation is:

7401 WILES ROAD
108
CORAL SPRINGS, FL. 33067

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

CARLOS A MEJIA
7401 WILES ROAD
108
CORAL SPRINGS, FL. 33067

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: CARLOS A. MEJIA

Article VI

The name and address of the incorporator is:

CARLOS A. MEJIA
7401 WILES ROAD
108
CORAL SPRINGS, FL 33067

Incorporator Signature: CARLOS A. MEJIA

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
LUIS DEL OLMO
7401 WILES ROAD, SUITE 108
CORAL SPRINGS, FL. 33067

Title: S VP
CARLOS A MEJIA
7401 WILES ROAD, SUITE 108
CORAL SPRINGS, FL. 33067

Article VIII

The effective date for this corporation shall be:

05/28/2009