

**Electronic Articles of Incorporation
For**

P09000036531
FILED
April 23, 2009
Sec. Of State
vingram

HRO SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HRO SOLUTIONS, INC.

Article II

The principal place of business address:

6715 W. GROVER CLEVELAND BLVD.
HOMOSASSA,, FL. 34446

The mailing address of the corporation is:

6715 W. GROVER CLEVELAND BLVD.
HOMOSASSA,, FL. 34446

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

500

Article V

The name and Florida street address of the registered agent is:

JEFFREY CONNLEY
6715 W. GROVER CLEVELAND BLVD.
HOMOSASSA, FL. 34446

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JEFFREY CONNLEY

Article VI

The name and address of the incorporator is:

ROBERT CUSMANO
6715 W. GROVER CLEVELAND BLVD.

HOMOSASSA, FL

Incorporator Signature: ROBERT CUSMANO

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
JEFFREY CUSMANO
6715 W. GROVER CLEVELAND BLVD.
HOMOSASSA, FL. 34446

Title: VP
PATRICIA CONNLEY
6715 W. GROVER CLEVELAND BLVD.
HOMOSASSA, FL. 34446

Article VIII

The effective date for this corporation shall be:

04/23/2009