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(Requestor's Name)			
(Address)			
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(City/State/Zip/Phone #)			
PICK-UP WAIT MAIL			
(Business Entity Name)			
(Business Entity Name)			
(Document Number)			
Certified Copies Certificates of Status			
Special Instructions to Filing Officer:			

Office Use Only



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SECRETARY OF STATE
TALLAHASSEF FLOSIO

D. BRUCE

MAR 13 2009

EXAMINER

COVER LETTER

TO: Registration Division of	n Section Corporations			
SUBJECT:		ISULTING, INC. ng Florida Profit Corporation	on)	
	ficate of Conversion, A Business Entity" into a	•		
Please return all co	rrespondence concernir	ng this matter to:		
	JOSE A. PINEDA (Contact Person)			
J A	ND E ACCOUNTING SEF	RVICES, INC.		
5742 S SEMORAN BLVD (Address)				09 MAR I
	ORLANDO, FLORIDA (City, State and Zip Code)	32822		MAR 12 AM 10: 46 CRETARY OF STATE LAHASSEE. FLORID!
For further informa	tion concerning this ma	atter, please call:		TE ADA
(Name of C	PINEDA Contact Person)	(Area Code and Da	-9142 sytime Telephone Nu	ımber)
Enclosed is a check	for the following amou	unt:		
\$105.00 Filing Fees	✓ \$113.75 Filing Fees and Certificate of Status	\$113.75 Filing Fees and Certified Copy	\$122.50 Filing Certified Copy, ar Certificate of State	nd
STREET ADDRESS:		MAILING A	ADDRESS:	
Registration Section Division of Corporations Clifton Building 2661 Executive Center Circle		Registration Division of C P. O. Box 63 Tallahassee,	Corporations 27	

Tallahassee, FL 32301

For "Other Business Entity" Into Florida Profit Corporation

This Certificate of Conversion <u>and attached Articles of Incorporation</u> are submitted to convert the following "Other Business Entity" into a Florida Profit Corporation in accordance with s. 607.1115, Florida Statutes.

1. The name of the "Other Business Entit of Conversion is:				
KECPA	AL HOLDINGS, LLC	LOS 0000 40415		
(Enter Name	of Other Business E	ntity)		
2. The "Other Business Entity" is a KECPAL CONSULTING, INC.				
(Enter entity type. Example: limit proprietorship, general partne				
first organized, formed or incorporated under the laws ofFLORIDA				
(Enter state, or if a non-	U.S. entity, the name	e of the country)		
on APRI	L 22, 2008		0.0	
on APRI (Enter date "Other Business Entity	" was first organized	d, formed or incorporated)	AME	
3. If the jurisdiction of the "Other Busine laws of which it is now organized, formed		E. O.	No F	
N/A	,	FLO	5 0	
4. The name of the Florida Profit Corpora Incorporation:	ation as set forth in th		2	
KECPAL C	ONSULTING, INC.			
(Enter Name of	Florida Profit Corpo	oration)		
5. If not effective on the date of filing, en (The effective date: 1) cannot be prior a document is filed by the Florida Depart effective date listed in the attached Articherein.)	ment of State; <u>AND</u>	2) must be the same as the		

Signed this 10 day of MARCH	, 20_09.
Required Signature for Florida Profit Corporat	ion:
Signature of Chairman, Vice Chairman Director C been selected, an Incorporator: Printed Name: JOSEPH LAPCHICK	Officer, or, if Directors or Officers have not
Printed Name: JOSEPH LAPCHICK Title:	PRESIDENT
Required Signature(s) on behalf of Other Business signature(s).]	
Signature:	THE MANAGER
Printed Name: JOSEPH LAPCHICK	Title: MANAGER
Signature:Printed Name:	Title:
Signature:Printed Name:	
Signature:Printed Name:	
Signature:Printed Name:	Title:
Signature:	70°.1
Printed Name:	Title:
If Florida General Partnership or Limited Liability Signature of one General Partner.	y Partnership:
If Florida Limited Partnership or Limited Liabilit Signatures of <u>ALL</u> General Partners.	_
If Florida Limited Liability Company: Signature of a Member or Authorized Representative	
All others: Signature of an authorized person.	SSEE 12
Fees: Certificate of Conversion: Fees for Florida Articles of Incorporation: Certified Copy: Certificate of Status:	\$35.00 \$70.00 \$8.75 (Optional) \$8.75 (Optional)

ARTICLES OF INCORPORATION

OF

KECPAL CONSULTING, INC.

The undersigned subscriber to these Articles of incorporation is a natural person competent to contract and hereby form a Corporation for profit under Chapter 607 of the Florida Statutes.

ARTICLE 1 – NAME

The name of the Corporation is KECPAL CONSULTING, INC. (hereinafter, "Corporation").

ARTICLE 2 – PURPOSE OF CORPORATION

The Corporation shall engage in any activity or business permitted under the laws of the United States and of the State of Florida.

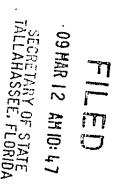
ARTICLE 3 - PRINCIPAL OFFICE

The address of the principal office of this Corporation is 3127 BELLINGHAM DRIVE, ORLANDO, FLORIDA, 32825 and the mailing address is the same.

<u>ARTICLE 4 – INCORPORATOR</u>

The name and street address of the incorporator of this Corporation is:

Jose A Pineda 4300 S. Semoran Blvd. Suite 203 Orlando, Florida 32822



ARTICLE 5 – CORPORATE CAPITALIZATION

- 5.1 The maximum number of shares that this Corporation is Authorized to have outstanding at any time is **TEN THOUSAND** (10,000) shares of commom stock, each share having the par value of **ONE CENT** (\$.01).
- 5. 2 All holders of shares of common stock shall be identical with each other in every respect and the holders of common shares shall be entitled to have unlimited voting rights on all shares and be entitled to one vote for each share on all matters on which shareholders have the right to vote.
- 5. 3 All holders of shares of common stock, upon the dissolution of the Corporation, shall be entitled to receive the net assets of the Corporation.
- 5. 4 No holders of shares of stock of any class shall have any preemptive right to subscribe to or purchase any additional shares of any class, or any bonds or convertible securities of any nature; provided, however, that the Board of Director(s) may, in authorizing the issuance of shares of stock of any class, confer any preemptive right that the Board of Director(s) may deem advisable in connection with such issuance.
- 5. 5 The Board of Director(s) of the Corporation may authorize the issuance from time to time of shares of its stock of any class, whether now or hereafter authorized, or securities convertible into shares of its stock of any class, whether now or hereafter authorized, for such consideration as the board of director(s) may deem advisable, subject to such restrictions or limitations, if any, as may be set forth in the bylaws of the Corporation.
- 5.6 The Board of Director(s) of the Corporation may, by Restated Articles of Incorporation, classify or reclassify any unissued stock from time to time by setting or changing the preferences, conversions or other rights, voting powers, restrictions, limitations to dividends, qualifications, or term or conditions of redemption of the stock.

<u>ARTICLE 6 – SUB-CHAPTER S CORPORATION</u>

The Corporation may elect to be an S Corporation, as provided in Sub-Chapter Spf the Internal Revenue Code of 1986, as amended.

6. 1 The shareholders of this Corporation may elect and, if elected, shall continue such election to be an S Corporation as provided in Sub-Chapter S of the Internal Revenue Code of 1986, as amended, unless the shareholders of the Corporation unanimously agree otherwise in writing.

- 6. 2 After this Corporation has elected to be an S Corporation, none of the shareholders of this Corporation, without the written consent of all the shareholders of this corporation shall take any action , or make any transfer or other disposition of the shareholders' shares of stock in the corporation, which will result in the termination or revocation of such election to be an S Corporation, as provided in Sub-Chapter S of the Internal Revenue Code of 1986, as amended.
- 6. 3 Once the Corporation has elected to be an S Corporation, each share of stock issued by this Corporation shall contain the following legend:

"The shares of stock represented by this certificate cannot be transferred if such transfer would void the election of the Corporation to be taxed under Sub-Chapter S of the Internal Revenue Code of 1986, as amended."

ARTICLE 7 – THE INITIAL OFFICER(S) AND/OR DIRECTOR(S) OF THE CORPORATION IS/ARE

Title: P
JOSEPH M. LAPCHICK
3127 BELLINGHAM DRIVE
ORLANDO, FLORIDA, 32825

Title: VP JOSEPH M. LAPCHICK 3127 BELLINGHAM DRIVE ORLANDO, FLORIDA, 32825 9 MAR 12 AM 10: 47
SECRETARY OF STATE

<u>ARTICLE 8 – SHAREHOLDERS' RESTRICTIVE AGREEMENT</u>

All of the shares of stock of this Corporation may be subject to a shareholders' Restrictive Agreement containing numerous restrictions on the rights of shareholders of the Corporation and Transferability of the shares of stock of the Corporation. A copy of the Shareholders' Restrictive Agreement, if any, is on file at the principal office of the Corporation.

ARTICLE 9 – POWERS OF CORPORATION

The Corporation shall have the same powers as an individual to do all things necessary or convenient to carry out its business and affairs, subject to any limitations or restrictions imposed by applicable law or these Articles of Incorporation.

ARTICLE 10 – TERM OF EXISTENCE

This Corporation shall have perpetual existence.

ARTICLE 11 – REGISTERED OWNER(S)

The Corporation, to the extent permitted by law, shall be entitled to treat the person in whose name any share or right is registered on the books of the Corporation as the owner thereto, for all purposes, and except as may be agreed in writing by the Corporation, the Corporation shall not be bound to recognize any equitable or other claim to, or interest in, such share or right on the part of any other person, whether or not the Corporation shall have notice thereof.

<u>ARTICLE 12 – REGISTERED OFFICE AND REGISTERED AGENT</u>

The initial address of registered office of this Corporation is 3127 BELLINGHAM DRIVE, ORLANDO, FLORIDA 32825. The name and Address of the registered agent of this Corporation is JOSEPH M. LAPCHICK, 3127 BELLINGHAM DRIVE, ORLANDO, FLORIDA 32825.

ARTICLE 13 – BYLAWS

The board of Director(s) of the Corporation shall have power, without the assent or vote of the shareholders, to make alter, amend or repeal the Bylaws of the Corporation, but the Affirmative vote of a number of Directors equal to a majority of the number who would constitute a full board of Director(s) at the time of such action shall be necessary to take any action for the making, alteration, amendment or repeal of the Bylaws.

<u>ARTICLE 14 – EFFECTIVE DATE</u>

These Articles of Incorporation shall be effective immediately upon approval of the Secretary of State, State of Florida.

ARTICLE 15 – AMENDMENT

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation, or in any amendment hereto, or to add any provision to these Articles of Incorporation or to any amendment hereto, in any manner now hereafter prescribed or permitted by the provisions of any applicable statute of the State of Florida, and all rights conferred upon shareholders in these Articles of Incorporation any amendment hereto are granted subject to this reservation

ARTICLE 16 - INDEMNIFICATION

The Corporation shall indemnify a director or officer of the Corporation who was wholly successful, on the merits or otherwise, in the defense of any proceeding to which the director or officer was a party because the director or officer is or was a director or officer of the Corporation against reasonable attorney fees and expenses incurred by the director or officer in connection with proceeding. The Corporation may indemnify an individual made a party to a proceeding because the individual is or was a director, officer, employee or agent of the Corporation against liability if authorized in the specific case after determination, in the manner required by the board of directors, that indemnification of the director, officer, employee or agent, as the case may be, is permissible in the circumstances because the director, officer, employee or agent has met the standard of conduct set forth by the board of directors. The indemnification and advancement of attorney fees and expenses for directors, officers, employees or agents of the Corporation shall apply when such persons are serving at the Corporation's request while a director, officer, employee or agent of the Corporation, as the case may be, as a director, officer, partner, trustee, employee or agent of another foreign or domestic Corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, whether or not for profit, as well as in their official capacity with the Corporation. The Corporation also may pay for or reimburse the reasonable attorney fees and expenses incurred by a director, officer, employee or agent of the Corporation who is a party to a proceeding in advance of final disposition of the proceeding. The Corporation also may purchase and maintain insurance on behalf of an individual arising from the individual's status as a director, officer, employee or agent of the Corporation, whether or not the Corporation would have power to indemnify the individual against the same liability under the law. All references in these Article of Incorporation are deemed to include any amendment or successor thereto. Nothing contained in these Articles of Incorporation shall limit or preclude the exercise of any right relating to indemnification or advance of attorney fees and expenses to any person who is or was a director, officer, employee or agent of the Corporation or the

ability of the Corporation otherwise to indemnify or advance expenses to any such person by contract or in any other manner. If any word, clause or sentence of the forgoing provisions regarding indemnification or advancement of the attorney fees or expenses shall be held invalid as contrary to law or public policy, it shall be severable and the provisions remaining shall not be otherwise affected. All references in these Articles of Incorporation to "director", "officer", "employee", and "agent" shall include the heirs, estates, executors, administrators, and personal representatives of such person.

IN WITNESS WHEREOF, I have hereunto set my hand and seal, acknowledge and filed the forgoing Articles of Incorporation under the laws of the State of Florida, this

Jose A Pineda, Incorporator

ACCEPTANCE OF REGISTERED AGENT DESIGNATED IN ARTICLES OF INCORPORATION

NAME OF THE REGISTERED AGENT, having a business office at 2137 BELLINGHAM DRIVE, ORLANDO, FLORIDA, and having been designated as the Registered Agent in the above and foregoing Articles of Incorporation, is familiar with and accepts the obligations of the position of Registered Agent under the applicable provisions of the Florida Statutes.

JOSEPH M. LAPCHICK

By:

JOSEPH M. LAPCHICK

By:

JOSEPH M. LAPCHICK