

**Electronic Articles of Incorporation
For**

P09000013632
FILED
February 12, 2009
Sec. Of State
jshivers

COMPASS PAYROLL SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

COMPASS PAYROLL SOLUTIONS, INC.

Article II

The principal place of business address:

5401 SOUTH KIRKMAN ROAD
310
ORLANDO, FL. 32819

The mailing address of the corporation is:

5401 SOUTH KIRKMAN ROAD
310
ORLANDO, FL. 32819

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

STEVEN W. WELDON, P.A.
5401 SOUTH KIRKMAN ROAD
310
ORLANDO, FL. 32819

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: STEVEN WELDON

Article VI

The name and address of the incorporator is:

STEVEN WELDON
5401 SOUTH KIRKMAN ROAD
310
ORLANDO, FL 2819

Incorporator Signature: STEVEN WELDON

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
STEVEN WELDON
5401 S. KIRKMAN ROAD, SUITE 310
ORLANDO, FL. 32819

Article VIII

The effective date for this corporation shall be:

02/12/2009