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Division of Corporations

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FLORIDA PROFIT/NON PROFIT CORPORATION

RIVERA PERSONNEL MANAGEMENT, INC.

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ARTICLES OF INCORPORATION OF RIVERA PERSONNEL MANAGEMENT, INC.

The undersigned, acting as incorporator of a corporation under the Florida Business Corporation Act, adopts the following articles of incorporation for such corporation:

ARTICLE I Name

The name of the corporation is Rivera Personnel Management, Inc. (the "Corporation") with an effective date of February 2, 2009.

ARTICLE II Initial Principal Office and Mailing Address

The Corporation's initial principal office is 152 Whitaker Street, Lutz, Florida 33549, and the Corporation's mailing address is the same.

ARTICLE III Shares

The Corporation shall have authority to issue 100 common shares with a par value of \$.01 per share.

ARTICLE IV Initial Registered Agent and Office

The street address of the Corporation's initial registered office is 201 N. Franklin Street, Suite 2200, Tampa, Florida 33602, and the name of the Corporation's initial registered agent at that address is Constantine W. Papas.

ARTICLE V Incorporator

The name and address of the incorporator is:

Name

Address

Constantine W. Papas, Esquire

Dated this 6th day of February, 2009.

Address

201 N. Franklin Street
Suite 2200
Tampa, FL 33602

PD TOTAL STATES

Address

Ad

Constantine W. Papas, Incorporator

EFFECTIVE DATE 2/2/09

From: Ashley Smith

ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent and to accept service of process for the Corporation, at the place designated as the registered office, Constantine W. Papas, Esquire (the "Agent") hereby accepts the appointment as registered agent and agrees to act in this capacity. The Agent further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and the Agent is familiar with and accepts the duties and obligations of his position as registered agent.

Dated this 6th day of February, 2009.

Constantine W. Papa Esquire

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EFFECTIVE DATE 3/2/09