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Fax Number : (850) 617-6381

From: Account Name : CSH SERVICES, LLC
Account Number : I2C070000160
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2009 JAN 22 A 10:30
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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FLORIDA PROFIT/NON PROFIT CORPORATION

THE FULTON SYKES GROUP, INC.

Certificate of Status	0
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DIVISION OF CORPORATION

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ARTICLES OF INCORPORATION

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I NAME

The name of the corporation shall be:

THE FULTON SYKES GROUP, INC.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address is:

22 HARBOUR ISLES DR. W #106
HUTCHINSON ISLAND, FLORIDA 34949

ARTICLE III PURPOSE

The purpose for which the corporation is organized is to engage in any activity or business permitted under the laws of the State of Florida.

ARTICLE IV SHARES

The number of shares of stock is:
1500 COMMON SHARES PAR VALUE \$0.01

ARTICLE V INITIAL OFFICERS / DIRECTORS

The name(s), address(es), and title(s) of the directors and officers is/are:

DIRECTOR & PRESIDENT:
FULTON SMITH-SYKES
22 HARBOUR ISLES DR. W #106
HUTCHINSON ISLAND, FLORIDA 34949

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PAGE 2

THE FULTON SYKES GROUP, INC.
OF INCORPORATED

PAGE

ARTICLE VI REGISTERED AGENT

The name and Florida street address of the registered agent is:

FULTON SMITH-SYKES
22 HARBOUR ISLES DR. W #106
HUTCHINSON ISLAND, FLORIDA 34949

ARTICLE VII INCORPORATOR

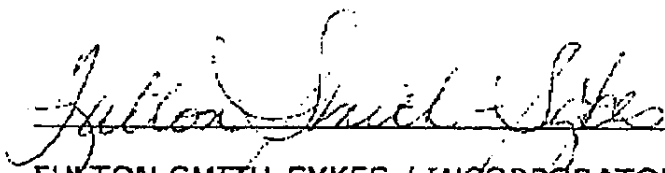
The name and Florida street address of the incorporator is:

FULTON SMITH-SYKES
22 HARBOUR ISLES DR. W #106
HUTCHINSON ISLAND, FLORIDA 34949

Having been named as registered agent to accept service of process for the above corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.


FULTON SMITH-SYKES / REGISTERED AGENT

4/21/09
DATE


FULTON SMITH-SYKES / INCORPORATOR

4/21/09
DATE