

**Electronic Articles of Incorporation  
For**

P09000006190  
FILED  
January 21, 2009  
Sec. Of State  
jshivers

OPERATIVE RECRUITMENT INCORPORATED

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

OPERATIVE RECRUITMENT INCORPORATED

**Article II**

The principal place of business address:

571 KILBOURNE AVE  
ENGLEWOOD, FL. 34223

The mailing address of the corporation is:

PO BOX 316  
ENGLEWOOD, FL. 34223

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

1

**Article V**

The name and Florida street address of the registered agent is:

WILLIAM T ADIE  
571 KILBOURNE AVE  
ENGLEWOOD, FL. 34223

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: WILLIAM T ADIE

### **Article VI**

The name and address of the incorporator is:

WILLIAM T ADIE  
PO BOX 316

ENGLEWOOD, FL 34223

Incorporator Signature: WILLIAM T ADIE

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: COO  
WILLIAM T ADIE  
571 KILBOURNE AVE  
ENGLEWOOD, FL. 34223

### **Article VIII**

The effective date for this corporation shall be:

01/23/2009