

**Electronic Articles of Incorporation  
For**

P09000005657  
FILED  
January 20, 2009  
Sec. Of State  
epeterson

HAYS ENVIRONMENTAL MANAGEMENT, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

HAYS ENVIRONMENTAL MANAGEMENT, INC.

**Article II**

The principal place of business address:

2470 HONEY POT LANE  
MARIANNA, FL. 32446

The mailing address of the corporation is:

P. O. BOX 5504  
SARASOTA, FL. 32446

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

1,000,000

**Article V**

The name and Florida street address of the registered agent is:

NATHAN HAYS  
780 N JEFFERSON AVENUE  
SARASOTA, FL. 34237

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: NATHAN HAYS

### **Article VI**

The name and address of the incorporator is:

NATHAN HAYS  
780 N JEFFERSON AVENUE

SARASOTA, FL 34237

Incorporator Signature: NATHAN HAYS

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO  
NATHAN HAYS  
780 N JEFFERSON AVENUE  
SARASOTA, FL. 34237

Title: CFO  
JESSICA HAYS  
780 N JEFFERSON AVENUE  
SARASOTA, FL. 34237

Title: P  
MARY HAYS  
2470 HONEY POT LANE  
MARIANNA, FL. 32446

Title: T  
ERIN HAYS  
2470 HONEY POT LANE  
MARIANNA, FL. 32446

Title: VP  
JOEL MCKEOWN  
2470 HONEY POT LANE  
MARIANNA, FL. 32446

Title: VP  
JACK EDWARD HAYS  
2470 HONEY POT LANE  
MARIANNA, FL. 32446

### **Article VIII**

The effective date for this corporation shall be:

01/19/2009