

**Electronic Articles of Incorporation  
For**

P09000000369  
FILED  
January 02, 2009  
Sec. Of State  
jshivers

R&D HR, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

R&D HR, INC.

**Article II**

The principal place of business address:

9402 ITALIA WAY  
NAPLES, FL. US 34113

The mailing address of the corporation is:

9402 ITALIA WAY  
NAPLES, FL. US 34113

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

1000

**Article V**

The name and Florida street address of the registered agent is:

MATTHEW L GRABINSKI ESQ.  
4001 TAMiami TRAIL NORTH  
SUITE #300  
NAPLES, FL. 34103

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: MATTHEW L. GRABINSKI

### **Article VI**

The name and address of the incorporator is:

MATTHEW L. GRABINSKI  
4001 TAMiami TRAIL NORTH  
SUITE #300  
NAPLES, FL 34103

Incorporator Signature: MATTHEW L. GRABINSKI

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
JON RUBINTON  
9402 ITALIA WAY  
NAPLES, FL. 34113 US

Title: VP,S  
KATHRYN LEAMING  
9402 ITALIA WAY  
NAPLES, FL. 34113 US

### **Article VIII**

The effective date for this corporation shall be:

01/02/2009