| PROFIT CORPORATION ANNUAL REPORT | | FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State DIVISION OF CORPORATIONS | | | Feb 28 1997 8:00ar Secretary of State | | |
|--|--|--|---|---|---|--|--|
| OCUMENT # PO ANDIS & STAEFA, INC. | 8988 | (8) | | | | | |
| ipal Frace of Business DEERFIELD PARKWAY ALO GROVE IL 60089 | 1000 D | g Address EERFIELD PARKWA LO GROVE IL 80089 | | | INDER BILDER UTBER EINER UNDEN UNDER UNDER FRUN | | |
| | | | | Date Incorporated or Qualifi 02/06/1986 | ed 3a. Date of Last Report 04/02/1996 | | |
| heipat Place of Business | 2a. Ma 26 | iling Address | | 4. FEI Number 36-3400486 | Applied For Not Applicat | | |
| ide, Apt #. etc. | | tc, Apt. #, etc. | | 5. Certificate of Status Desired | S8.75 Additional Fee Required | | |
| ty & State | City | y & State | | 6. Election Campaign Financin | 9\$ 5.00 May Be | | |
| p Country | ' F ' |] | Country | · · · · · | Added to Fees for intangible tax under s. 199.032, | | |
| 9. Name and Addres | 29 ss of Current Registere | d Agent | 30 | Florida Statutes 10. Name and Address of New | Yes No | | |
| UNITED STATES CORPOR | RATION COMPANY | | 81 Name | ······································ | | | |
| 1201 HAYS STREET SUITE 105 | | | | Address (P.O. Box Number is Not Acce | ptable) | | |
| TALLAHASSEE FL 32301 | | | 83 | | | | |
| | | | 84 City | | 85 Zip Code | | |
| Pursuant to the provisions of Section office or registered agent, or both | ions 607.0502 and 607.1 , in the State of Floridal S | 508, Florida Statuti Such change was a | es the above-named | corporation submits this statement for t | FL | | |
| office or registered agent, or both agent 1 are familiar with, and acce IATURE | , in the State of Florida, S ept the obligations of, Sc of equined age, and destage | Such change was a otion 607,0505, Fic | es, the above-named authorized by the cor brida Statutes. | voration's board of directors. I hereby a | PL | | |
| office or regist-reed agent, or both agent 1 are familiar with, and acce IATURE Summe taken protecture Of D | , in the State of Florida, S ept the obligations of, Sc of registered surv. And the days FLCERS AND DIRECTO | Such change was a otion 607,0505, Fic | es, the above-named authorized by the cor brida Statutes. | voration's board of directors. I hereby an required when reinslating) ADDITIONS/CHANGES TO O | FL he purpose of changing its registered ccept the appointment as registered | | |
| office or regist-reed agent, or both agent 1 are familiar with, and acce IA3URE Summe rank or posted unit Of D KISSLING, DR. WILI | , in the State of Florida, S ept the obligations of, Sc of rest field sure and the tap FLCERS AND DIRECTOR | Such change was a ction 607.0505, Fk | es, the above-named authorized by the cor orida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME | required when reinstating) ADDITIONS/CHANGES TO O | DATE FFICERS AND DIRECTORS IN 12 Change Addite | | |
| office or regist-reed agent, or both agent 1 are familiar with, and acce IATURE Summe taken protecture Of D | , in the State of Florida, S ept the obligations of, Sc of rest field sure and the tap FLCERS AND DIRECTOR | Such change was a ction 607.0505, Fk | es, the above-named authorized by the cor oricla Statutes. E Registered Agent signature 13. 1.1 IIILE | required when reinstating) ADDITIONS/CHANGES TO O | PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Additude Additude Switzerland CH-63 | | |
| Affice or registered agent, or both agent 1 are familiar with, and acce IATURE Subject 2 are familiar with, and acce IATURE Subject 2 are familiar with Subject 2 are familiar with KISSLING, DR. WILL BELLERIVESTRASSI State CPD | , in the State of Florida, S ept the obligations of, Sc of rest field sure and the tap FLCERS AND DIRECTOR | Such change was a ction 607.0505, Fk | es, the above-named authorized by the cor brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - S1 - 2IP 2.1 TITLE | voration's board of directors. I hereby an required when reinslating) ADDITIONS/CHANGES TO O | DATE FFICERS AND DIRECTORS IN 12 Change Addite | | |
| Affice or registered agent, or both agent. Lare familiar with, and acce IATURE Subject View or pratections Of KISSLING, DR. WILL BELLERIVESTRASSI 2URICH SW | , in the State of Florida, S ept the obligations of, Sc of rest field sure and the tap FLCERS AND DIRECTOR | Such change was a ction 607.0505, FK neach (NOT RS C DELETE | es, the above-named authorized by the cor brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - S1 - 2IP | required when reinstating) ADDITIONS/CHANGES TO O | PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Additude Additude Switzerland CH-63 | | |
| Affice or registered agent, or both agent. Lare familiar with, and account IATURE D KISSLING, DR. WILL BELLERIVESTRASSI ZURICH SW CPD GRAD, JOHN J. 850 MELLODY RD LAKE FOREST IL | , in the State of Florida, S ept the obligations of, Sc of rest field sure and the tap FLCERS AND DIRECTOR | Such change was a ction 607.0505, Fix MS S DELETE | es, the above-named authorized by the cor- pricta Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - S1 - 2IP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY - ST - 2IP | required when reinstating) ADDITIONS/CHANGES TO O | PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-630 Change Addition Change Addition | | |
| Affice or registered agent, or both agent. Lam familiar with, and acce Survice Vacion protections Of KISSLING, DR. WILL BELLERIVESTRASSI SURCH SW CPD GRAD, JOHN J. AMONDS BO MELLODY RD | , in the State of Florida, S ept the obligations of, Sc of rest field sure and the tap FLCERS AND DIRECTOR | Such change was a ction 607.0505, FK neach (NOT RS C DELETE | es, the above-named authorized by the cor- pricta Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - S1 - ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS | voration's board of directors. Thereby an required when reinstating) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenautiveg 10, Zug Vice President Finance | FL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-63 Change Addition | | |
| Afflec corregistered agent, or both agent. Lam familiar with, and accellatere taken or provide tame ATURE Subcret taken or provide tame ATURE Subcret taken or provide tame ATURE Subcret taken or provide tame D KISSLING, DR. WILL BELLERIVESTRASSI ZURICH SW CPD GRAD, JOHN J. 850 MELLODY RD LAKE FOREST IL VPTD BURZA, EILEEN F 196 LOUIS | , in the State of Florida, S ept the obligations of, Sc of rest field sure and the tap FLCERS AND DIRECTOR | Such change was a ction 607.0505, Fix MS S DELETE | es, the above-named authorized by the cor- brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - S1 - 2IP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY - ST - ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.3 STREET ADDRESS | voration's board of directors. Thereby a required when reinstaing) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenauweg 10, Zug | FL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-63 Change Addition | | |
| Affice or registered agent, or both agent. Lam familiar with, and acce burner taken or ordest tame Of KISSLING, DR. WILL BELLERIVESTRASSI ZURICH SW CPD GRAD, JOHN J. 850 MELLODY RD LAKE FOREST IL VPTD BURZA, EILEEN F | , in the State of Florida, S ept the obligations of, Sc of rest field sure and the tap FLCERS AND DIRECTOR | Such change was a ction 607.0505, Fix MS S DELETE | es, the above-named authorized by the cor brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - S1 - 2IP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY - ST - 2IP 3.1 TITLE 3.2 NAME | voration's board of directors. Thereby an required when reinstatug) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenauweg 10, Zug Vice President Finand Director | PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-63 Change Addition Change Change Change Change Change Change Change Change Change Change Change Change | | |
| Afflec corregistered agent, or both agent. Lare familiar with, and accellater to pratect agent. Target a familiar with, and accellater to pratect agent. Target agent. | , in the State of Florida S opt the obligations of, Sc of each end and AND DIRECTOF LY E 44 | Luch change was a clion 607.0505, Fic (NOT HS C DELETE | es, the above-named authorized by the cor- brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-S1-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP 4.1 TITLE 4.2 NAME | voration's board of directors. Thereby an required when reinstaing) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenauweg 10, Zug Vice President Finand Director Secretary | PL he purpose of changing its registered Change DATE FFICERS AND DIRECTORS IN 12 Change Change Addition Switzerland Change Addition Change | | |
| Afflec corregistered agent, or both agent. Lare familiar with, and accernation of the famil | , in the State of Florida S opt the obligations of, Sc of each end and AND DIRECTOF LY E 44 | Luch change was a clion 607.0505, Fic (NOT HS C DELETE | es, the above-named authorized by the cor- brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - S1 - 2IP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY - ST - 2IP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4. CITY - ST - 2IP 4.1 TITLE | voration's board of directors. Thereby an required when reinstating) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenautiveg 10, Zug Vice President Finand Director Secretary Walter W. Winkel III | PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-630 Change Addition | | |
| Allocation of the provided agent. Lane familiar with, and account of the provided terms of terms of terms of terms of terms | , in the State of Florida -S ept the obligations of, Sc entral Net And Director FLOERS AND DIRECTO LY E 44 | Luch change was a clion 607.0505, Fic (NOT HS C DELETE | es, the above-named authorized by the cor- brida Statutes. 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-S1-2IP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-2IP 3.1 TITLE 3.3 STREET ADDRESS 3.4. CITY-ST-2IP 4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 4.4 CITY-ST-2IP 5.1 TITLE | voration's board of directors. Thereby an required when reinstaing) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenauweg 10, Zug Vice President Finand Director Secretary | PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-630 Change Addition | | |
| Anores Arribbar with, and accellation IATURE Submer 24 arribbar with, and accellation IATURE SUBSCIENT, Arribbar with, and accellation IATURE SUBSCIENCE, Arribbar with, and accellation </td <td>, in the State of Florida. S ept the obligations of, Sc entral Notes and the imp FLOE RS AND DIRECTO LY E 44 S L ENUE E. JR.</td> <td>Such change was a ction 607.0505, Fix related (NOT HS C DELETE DELETE DELETE</td> <td>es, the above-named authorized by the cor- brida Statutes. 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - ST - ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY - ST - ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4. CITY - ST - ZIP 4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 4.4 CITY - ST - ZIP</td> <td>voration's board of directors. Thereby an required when reinstating) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenautiveg 10, Zug Vice President Finand Director Secretary Walter W. Winkel III</td> <td>PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-630 Change Addition Change Addition</td> | , in the State of Florida. S ept the obligations of, Sc entral Notes and the imp FLOE RS AND DIRECTO LY E 44 S L ENUE E. JR. | Such change was a ction 607.0505, Fix related (NOT HS C DELETE DELETE DELETE | es, the above-named authorized by the cor- brida Statutes. 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY - ST - ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY - ST - ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4. CITY - ST - ZIP 4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 4.4 CITY - ST - ZIP | voration's board of directors. Thereby an required when reinstating) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenautiveg 10, Zug Vice President Finand Director Secretary Walter W. Winkel III | PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-630 Change Addition | | |
| Afflec corregistered agent, or hoth agent I are familiar with, and accorregistered agent, and acco | , in the State of Florida. S ept the obligations of, Sc entral words and stated app FLOERS AND DIRECTO LY E 44 S L ENUE E. JR. WE | Such change was a clion 607.0505, Fix (NOT) HS | es, the above-named authorized by the cor- brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-S1-2IP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-2IP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4. CITY-ST-2IP 4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 4.4 CITY-ST-2IP 5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS 5.4 CITY-S1-2IP | voration's board of directors. Thereby an required when reinstating) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenautiveg 10, Zug Vice President Finand Director Secretary Walter W. Winkel III | FL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Image Image Switzerland Change Image Addition Change Image Addition Change Image Addition Change Image | | |
| Afflec corregistered agent, or both agent I are familiar with, and accorregistered agent, and acco | , in the State of Florida. S ept the obligations of, Sc entral words and stated app FLOERS AND DIRECTO LY E 44 S L ENUE E. JR. WE | Such change was a ction 607.0505, Fix related (NOT HS C DELETE DELETE DELETE | es, the above-named authorized by the cor- brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-S1-2IP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-2IP 3.1 TITLE 3.3 STREET ADDRESS 3.4. CITY-ST-2IP 4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 4.4 CITY-ST-2IP 5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS | voration's board of directors. Thereby an required when reinstating) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenautiveg 10, Zug Vice President Finand Director Secretary Walter W. Winkel III | PL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Change Addition Switzerland CH-630 Change Addition | | |
| Afflec corregistered agent, or both agent I are familiar with, and accorregistered agent, and acco | , in the State of Florida. S ept the obligations of, Sc entral words and stated app FLOERS AND DIRECTO LY E 44 S L ENUE E. JR. WE | Such change was a clion 607.0505, Fix (NOT) HS | es, the above-named authorized by the cor- brida Statutes. E Registered Agent signature 13. 1 1 TITLE 1 2 NAME 1 3 STREET ADDRESS 1 4 CITY - S1 - 2IP 2 1 TITLE 2 2 NAME 2 3 STREET ADDRESS 2 4 CITY - ST - 2IP 3 1 TITLE 3 2 NAME 3 3 STREET ADDRESS 3 4. CITY - ST - 2IP 4 1 TITLE 4 2 NAME 4 3 STREET ADDRESS 4 4 CITY - ST - 2IP 5 1 TITLE 5 2 NAME 5 3 STREET ADDRESS 5 4 CITY - ST - 2IP 6 1 TITLE | voration's board of directors. Thereby an required when reinstating) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenautiveg 10, Zug Vice President Finand Director Secretary Walter W. Winkel III | FL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Image Image Switzerland Change Image Addition Change Image Addition Change Image Addition Change Image | | |
| Allocator registered agent, or hoth agent. Lam familiar with, and account of the production of the product | , in the State of Florida -S ept the obligations of, Sc entrational spectra state (app FLCE RS AND DIRECTO) LY E 44 S L ENUE E. JR. ANE ITS IL | Such change was a clion 607.0505, Fix (NOT) | es, the above-named authorized by the cor- brida Statutes. E Registered Agent signature 13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-S1-2IP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-2IP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4. CITY-ST-2IP 4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 3.4. CITY-ST-2IP 5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS 5.4 CITY-ST-2IP 6.1 TITLE 6.2 NAME 6.3 STREET ADDRESS 6.4 CITY-S1-2IP | voration's board of directors. Thereby an required when reinstating) ADDITIONS/CHANGES TO O Director Oskar K. Ronner Grafenautiveg 10, Zug Vice President Finand Director Secretary Walter W. Winkel III | FL he purpose of changing its registered ccept the appointment as registered DATE FFICERS AND DIRECTORS IN 12 Image Image Switzerland Change Image Addition Change Image Addition Change Image Addition Ce & IT Image Image Addition Image | | |



Landis & Staefa, Inc. 1000 Deerfield Parkway Buffalo Grove, IL 60089-4513 847.215-1000 Fax 847.215-1093

Landis & Staefa, Inc.

Directors and Officers Listing

Directors

John J. Grad Eileen F. Burza Oskar K. Ronner Chairman

Address

1000 Deerfield Pkwy. 1000 Deerfield Pkwy. Grafenauweg 10

Buffalo Grove, IL Buffalo Grove, IL Zug, Switzerland CH-6301

Term 60089 Indefinite 60089 Indefinite Indefinite

Officers John Grad

Title

| | 1100 | | | | |
|-----------------------|-----------------------------|----------------------|-------------------|-------|----------|
| John Grad | President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Eileen F. Burza | Vice Pres. Finance & IT | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Walter W. Winkel III | Secretary & General Counsel | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| George T. Burck Jr. | Treasurer | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Thomas L. Keaveny | Assistant Secretary | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Walter L. Skinder | Assistant Secretary | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Thomas E. Carlin, Jr. | Vice President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Jeffrey D. Condon | Vice President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Nicholas P. Fowler | Vice President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Gregory M Lernihan | Vice President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Daniel J. Moceri | Vice President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Kay E. Riley | Vice President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Michael R. Strait | Vice President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| Glen A. Wegworth | Vice President | 1000 Deerfield Pkwy. | Buffalo Grove, IL | 60089 | Annually |
| | | | | | |