

**Electronic Articles of Incorporation
For**

P08000110574
FILED
December 23, 2008
Sec. Of State
jshivers

INDIVIDUAL AND ORGANIZATIONAL EFFECTIVENESS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

INDIVIDUAL AND ORGANIZATIONAL EFFECTIVENESS, INC.

Article II

The principal place of business address:

7860 SW 124 STREET
PINECREST, FL. 33156

The mailing address of the corporation is:

7860 SW 124 STREET
PINECREST, FL. 33156

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

MARIE S NOCK
7860 SW 124 STREET
PINECREST, FL. 33156

I certify that I am familiar with and accept the responsibilities of registered agent.

P08000110574
FILED
December 23, 2008
Sec. Of State
jshivers

Registered Agent Signature: MARIE STONE NOCK

Article VI

The name and address of the incorporator is:

MARIE STONE NOCK
7860 SW 124 STREET

PINECREST, FL 33156

Incorporator Signature: MARIE STONE NOCK

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
MARIE S NOCK
7860 SW 124 STREET
PINECREST, FL. 33156

Title: S
WESLEY S NOCK JR.
7860 SW 124 STREET
PINECREST, FL. 33156

Article VIII

The effective date for this corporation shall be:

01/01/2009