Electronic Articles of Incorporation For

P08000108955 FILED December 17, 2008 Sec. Of State

AMERICAN WORKERS' COMPENSATION AND PAYROLL, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

AMERICAN WORKERS' COMPENSATION AND PAYROLL, INC.

Article II

The principal place of business address:

6891 NW 88 LANE CHIEFLAND, FL. 32626

The mailing address of the corporation is:

6891 NW 88 LANE CHIEFLAND, FL. 32626

Article III

The purpose for which this corporation is organized is:

SALES INSURANCE, PROFESSIONAL EMPLOYER ORGANIZATION SERVICES BROKER

Article IV

The number of shares the corporation is authorized to issue is:

1

Article V

The name and Florida street address of the registered agent is:

JIMMY R HALE 6891 NW 88 LANE CHIEFLAND, FL. 32626 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: JIMMY R. HALE

Article VI

The name and address of the incorporator is:

JIMMY R. HALE 6891 NW 88 LANE

CHIEFLAND, FLORIDA, 32626

Incorporator Signature: JIMMY R. HALE

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P JIMMY R HALE 6891 NW 88 LANE CHIEFLAND, FL. 32626 US

Title: VP LEONORA L HALE 6891 NW 88 LANE CHIEFLAND, FL. 32626

Article VIII

The effective date for this corporation shall be:

01/01/2009

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