

**Electronic Articles of Incorporation
For**

P08000103474
FILED
November 21, 2008
Sec. Of State
bmcknight

INNOVATIVE EMPLOYERS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

INNOVATIVE EMPLOYERS, INC.

Article II

The principal place of business address:

2840 DORIC AVENUE
JACKSONVILLE, FL. US 322104319

The mailing address of the corporation is:

2840 DORIC AVENUE
JACKSONVILLE, FL. US 322104319

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

JOSEPH R MCCLURE
2840 DORIC AVENUE
JACKSONVILLE, FL. 322104319

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JOSEPH R MCCLURE

Article VI

The name and address of the incorporator is:

JOSEPH R MCCLURE
2840 DORIC AVENUE

JACKSONVILLE, FL 32210-4319

Incorporator Signature: JOSEPH R MCCLURE

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
JOSEPH R MCCLURE
2840 DORIC AVENUE
JACKSONVILLE, FL. 322104319 US