

**Electronic Articles of Incorporation
For**

P08000098081
FILED
October 31, 2008
Sec. Of State
dwhite

FRANKCRUM HR SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

FRANKCRUM HR SERVICES, INC.

Article II

The principal place of business address:

100 S. MISSOURI AVENUE
CLEARWATER, FL. 33756

The mailing address of the corporation is:

100 S. MISSOURI AVENUE
CLEARWATER, FL. 33756

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

DANA GRUTCHFIELD
100 S. MISSOURI AVENUE
CLEARWATER, FL. 33756

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DANA GRUTCHFIELD

Article VI

The name and address of the incorporator is:

DANA GRUTCHFIELD
100 S. MISSOURI AVENUE

CLEARWATER, FL 33756

Incorporator Signature: DANA GRUTCHFIELD

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PD
FRANK W CRUM JR.
100 S. MISSOURI AVENUE
CLEARWATER, FL. 33756