Electronic Articles of Incorporation For

P08000097567 FILED October 30, 2008 Sec. Of State jshivers

PIA MANAGEMENT SERVICES OF FLORIDA, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PIA MANAGEMENT SERVICES OF FLORIDA, INC.

Article II

The principal place of business address:

1390 TIMBERLANE ROAD TALLAHASSEE, FL. US 32312

The mailing address of the corporation is:

1390 TIMBERLANE ROAD TALLAHASSEE, FL. US 32312

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

MARK A O'CONNELL 1390 TIMBERLANE ROAD TALLAHASSEE, FL. 32312 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: MARK A. O'CONNELL

Article VI

The name and address of the incorporator is:

MARK A. O'CONNELL 1390 TIMBERLANE ROAD

TALLAHASSEE, FL 32312

Incorporator Signature: MARK A. O'CONNELL

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D MARK A O'CONNELL 1390 TIMBERLANE ROAD TALLAHASSEE, FL. 32312 US

Title: DST KATHY MOCK 1390 TIMBERLANE ROAD TALLAHASSEE, FL. 32312 US

Article VIII

The effective date for this corporation shall be:

10/30/2008