Electronic Articles of Incorporation For

P08000093451 FILED October 15, 2008 Sec. Of State jshivers

SPIES AND ASSOCIATES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: SPIES AND ASSOCIATES, INC.

Article II

The principal place of business address: 1304 S DESOTO AVENUE SUITE 200 TAMPA, FL. US 33606

The mailing address of the corporation is:

PO BOX 360295 TAMPA, FL. US 33673

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

LOREN B POTTS 1304 S DESOTO AVE, STE 200 TAMPA, FL. 33606 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: LOREN B POTTS, EA

Article VI

The name and address of the incorporator is:

HOWARD A SPIES PO BOX 360295

TAMPA, FL 33673

Incorporator Signature: HOWARD A SPIES

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P HOWARD A SPIES JR PO BOX 360295 TAMPA, FL. 33673 US

Article VIII

The effective date for this corporation shall be: 10/09/2008

P08000093451 FILED October 15, 2008 Sec. Of State ishivers