Electronic Articles of Incorporation For

P08000081297 FILED September 03, 2008 Sec. Of State dwhite

RECRUITINGANSWER.COM, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: RECRUITINGANSWER.COM, INC.

Article II

The principal place of business address:

5411 N. UNIVERSITY DRIVE SUITE #103 CORAL SPRINGS, FL. US 33067

The mailing address of the corporation is:

10693 WILES ROAD SUITE #128 CORAL SPRINGS, FL. US 33076

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 10000000

Article V

The name and Florida street address of the registered agent is:

GUSTAV C ANDERSON 10693 WILES ROAD SUITE #128 CORAL SPRINGS, FL. 33076 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: GUSTAV ANDERSON

Article VI

The name and address of the incorporator is:

GUSTAV ANDERSON 10693 WILES ROAD SUITE #128 CORAL SPRINGS, FL 33076

Incorporator Signature: GUSTAV ANDERSON

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P, T THOMAS A CRISPYN JR. 10171 NW 48TH DRIVE CORAL SPRINGS, FL. 33076 US

Title: VP,S GUSTAV C ANDERSON 10172 NW 48TH DRIVE CORAL SPRINGS, FL. 33076 US

Article VIII

The effective date for this corporation shall be:

09/03/2008

P08000081297 FILED September 03, 2008 Sec. Of State