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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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**ARTICLES OF INCORPORATION**

**OF**

**J.R. PEO BROKERAGE, INC**

**ARTICLE I - NAME**

The name of this corporation shall be:

J.R. PEO Brokerage, Inc

**ARTICLE II - NATURE OF BUSINESS**

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory, or nation.

**ARTICLE III - DURATION**

This corporation shall have perpetual existence.

**ARTICLE IV - CAPITAL STOCK**

This corporation is authorized to issue 7,500 shares of One Dollar (\$1.00) par value common stock..

**ARTICLE V - PREEMPTIVE RIGHTS**

Every shareholder, upon the sale for cash of any new stock or authorized but issued stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share (as nearly may be done without issuance of fractional shares) at the price at which it is offered to others.

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#### **ARTICLE VI - ADDRESS**

The mailing address of the principal office and the initial registered office of this corporation is 113 Timber Circle, Safety Harbor, FL 34695 and the name of the initial registered agent at that address is Ronald B Reger.

#### **ARTICLE VII - SPECIAL PROVISION**

The stock of this corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as are necessary will be taken by the appropriate officers to accomplish this compliance.

#### **ARTICLE VIII - DIRECTORS**

This corporation shall have one director, initially. The number of directors may be either increased or decreased from time to time by the bylaws but shall never be less than one. The name and address of the initial director is:

Ronald B Reger	113 Timber Circle
	Safety Harbor, FL 34695

#### **ARTICLE IX - INCORPORATORS**

The name and address of the person signing this Article is:

Ronald B Reger	113 Timber Circle
	Safety Harbor, FL 34695

**ARTICLE X - INDEMNIFICATION**

This corporation shall indemnify any officer or director, or any former officer or director to the full extent permitted by law.

**ARTICLE XI - AMENDMENT**

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 14 day of May, 2008.

Ronald B Reger

N/A

N/A

N/A

N/A

N/A

STATE OF FLORIDA       )  
COUNTY OF PINELLAS    )

The foregoing instrument was acknowledged before me this 14 Day of May, 2008, by Ronald B Reger.

My Commission Expires: 3/2/12

Kris L Zboralski  
Notary Public



**CERTIFICATE DESIGNATING REGISTERED AGENT  
AND STREET ADDRESS FOR SERVICE OF PROCESS  
WITHIN FLORIDA**

J.R. PEO Brokerage, Inc desiring to organize under the laws of the State of Florida, hereby designates Ronald B Reger located at 113 Timber Circle, Safety Harbor, FL 34695 as its registered agent to accept service of process within the State of Florida.

**ACCEPTANCE OF DESIGNATION**

The undersigned is familiar with and accepts the duties and responsibilities as registered agent for the above name corporation, at the designated address above.

Ronald B Reger  
Ronald B Reger

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