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FLORIDA PROFIT/NON PROFIT CORPORATION

REGIS HR GROUP, INC.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

**ARTICLES OF INCORPORATION
OF
REGIS HR GROUP, INC.**

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

**ARTICLE I
NAME**

The name of the corporation is Regis HR Group, Inc. (hereinafter called the "Corporation").

**ARTICLE II
PRINCIPAL OFFICE AND MAILING ADDRESS**

The principal office and mailing address of the Corporation is:

4900 Bird Road
Miami, Florida 33155

**ARTICLE III
CAPITAL STOCK**

The number of shares of stock that the Corporation is authorized to issue is One Thousand (1,000) shares, at \$0.01 par value per share, of common stock. Each issued and outstanding share of common stock shall be entitled to one vote on each matter submitted to a vote at a meeting of the shareholders.

**ARTICLE IV
INITIAL REGISTERED OFFICE AND AGENT**

The name and street address of the Corporation's initial registered agent and office is: Corporate Creations Network, Inc., 11380 Prosperity Farms Road #221E, Palm Beach Gardens, Florida 33410.

**ARTICLE V
INCORPORATOR**

The name and street address of the incorporator of the Corporation is: Carlos A. Saladrigas, Sr., at 4900 Bird Road, Miami, Florida 33155.

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ARTICLE VII
INDEMNIFICATION

The Corporation shall indemnify any present or former officer or director, or person exercising powers and duties of an officer or a director, to the full extent now or hereafter permitted by law.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 28th day of April, 2008.



Carlos A. Saladrigas, Sr., Incorporator

**CERTIFICATE OF ACCEPTANCE BY
REGISTERED AGENT**

Pursuant to the provisions of Section 607.0501 of the Florida Business Corporation Act, the undersigned submits the following statement in accepting the designation as registered agent and registered office of REGIS HR GROUP, INC., a Florida corporation (the "Corporation"), in the Corporation's articles of incorporation:

Having been named as registered agent and to accept service of process for the Corporation at the registered office designated in the Corporation's articles of incorporation, the undersigned accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of his duties, and the undersigned is familiar with and accepts the obligations of his position as registered agent.

IN WITNESS WHEREOF, the undersigned has executed this Certificate this 28th day of April, 2008.

CORPORATE CREATIONS NETWORK, INC.

By: Valerie Hawk
Name: valerie Hawk, Asst. Secretary
Title: Valerie Hawk, Asst. Secretary

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