

**Electronic Articles of Incorporation
For**

P08000036768
FILED
April 10, 2008
Sec. Of State
clewis

COMPASS BUSINESS SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

COMPASS BUSINESS SERVICES, INC.

Article II

The principal place of business address:

150 EAST BLOOMINGDALE AVENUE
SUITE 160
BRANDON, FL. US 33511

The mailing address of the corporation is:

150 EAST BLOOMINGDALE AVENUE
SUITE 160
BRANDON, FL. US 33511

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

DOMINIC FLORIO
4736 GRANDVIEW AVENUE
NEW PORT RICHEY, FL. 34652

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DOMINIC FLORIO

Article VI

The name and address of the incorporator is:

DOMINIC FLORIO
4736 GRANDVIEW AVENUE

NEW PORT RICHEY, FL 34652

Incorporator Signature: DOMINIC FLORIO

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
PETER D FLORIO
150 EAST BLOOMINGDALE AVENUE, SUITE 160
BRANDON, FL. 33511 US

Title: EVP
ERIC J STARLING
150 EAST BLOOMINGDALE AVENUE, SUITE 160
BRANDON, FL. 33511 US

Title: S
WALTER L SAMS
150 EAST BLOOMINGDALE AVENUE, SUITE 160
BRANDON, FL. 33511 US

Title: TR
PETER D FLORIO
150 EAST BLOOMINGDALE AVENUE, SUITE 160
BRANDON, FL. 33511 US

Article VIII

The effective date for this corporation shall be:

04/03/2008