Electronic Articles of Incorporation For

P08000025967 FILED March 11, 2008 Sec. Of State

HIREPOWERED EMPLOYMENT SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HIREPOWERED EMPLOYMENT SOLUTIONS, INC.

Article II

The principal place of business address:

10220 U.S. HIGHWAY 92 EAST TAMPA, FL. US 33610

The mailing address of the corporation is:

10220 U.S. HIGHWAY 92 EAST TAMPA, FL. US 33610

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1,000

Article V

The name and Florida street address of the registered agent is:

DAVID J O'BRIEN JR. 10220 U.S. HIGHWAY 92 EAST TAMPA, FL. 33610 I certify that I am familiar with and accept the responsibilities of registered agent.

P08000025967 FILED March 11, 2008 Sec. Of State

Registered Agent Signature: DAVID J. O'BRIEN, JR.

Article VI

The name and address of the incorporator is:

TANIA LEMUS 7083 HOLLYWOOD BLVD. 180 LOS ANGELES, CA 90028

Incorporator Signature: TANIA LEMUS, LEGALZOOM.COM, INC.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P, D DAVID J O'BRIEN JR. 10220 U.S. HIGHWAY 92 EAST TAMPA, FL. 33610 US

Title: S, D WILLIAM D HATFIELD 10220 U.S. HIGHWAY 92 EAST TAMPA, FL. 33610 US

Title: T, D STACY L BROWN 10220 U.S. HIGHWAY 92 EAST TAMPA, FL. 33610 US

Title: D REBECCA N BROOKS 10220 U.S. HIGHWAY 92 EAST TAMPA, FL. 33610 US