

**Electronic Articles of Incorporation
For**

P08000025527
FILED
March 10, 2008
Sec. Of State
jshivers

EXECUTIVE RESEARCH ASSOCIATES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EXECUTIVE RESEARCH ASSOCIATES, INC.

Article II

The principal place of business address:

728 OLD TREELINE TRAIL
DELAND, FL. 32724

The mailing address of the corporation is:

POST OFFICE BOX 3134
DELAND, FL. 32721

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS CONSULTING.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

JAMES J BARBIERI
728 OLD TREELINE TRAIL
DELAND, FL. 32724

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JAMES J, BARBIERI

Article VI

The name and address of the incorporator is:

JAMES J. BARBIERI
POST OFFICE BOX 3134

DELAND, FLORIDA 32721

Incorporator Signature: JAMES J. BARBIERI

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
JAMES J BARBIERI
728 OLD TREELINE TRAIL (PO BOX 3134)
DELAND, FL. 32721

Title: VP
ROBERT W BARBIERI SR.
728 OLD TREELINE TRAIL (PO BOX 3134)
DELAND, FL. 32721