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# ACTION BY WRITTEN CONSENT OF DIRECTORS IN LIEU OF MEETING OF DIRECTORS

# PELICAN HOLDINGS GROUP, INC., a Florida corporation November 44, 2019

The undersigned persons, constituting all of the Directors of PELICAN HOLDINGS GROUP, INC., a Florida corporation (the "Corporation"), hereby consent to the corporate actions specified below and adopt the following resolutions by written consent without a meeting, pursuant to §607.0821 of the Florida Business Corporations Act, and that such resolutions conform to the provisions of the bylaws of this Corporation relating to borrowing, are not inconsistent with its charter, and are in full force and effect.

WHEREAS, the Board of Directors of the Corporation has determined that it is in the best interests of the Corporation to change its name to "Wire Experts Group, Inc." and does hereby recommend such name change to the sole shareholder of the Corporation; and

WHEREAS, subject to the filing of Articles of Amendment changing the name of the Corporation to "Wire Experts Group, Inc.," the Board of Directors desires to change the name of the employee stock ownership plan sponsored by the Corporation from "Pelican Holdings Group, Inc. Employee Stock Ownership Plan" to "Wire Experts Group, Inc. Employee Stock Ownership Plan;" and

WHEREAS, the Board of Directors of the Corporation, has determined that it is in the best interests of the Corporation's subsidiary, Sandpiper Staffing, Inc., to change its name to "Wire Experts Team, Inc."

NOW THEREFORE, BE IT RESOLVED, that subject to the approval of the sole shareholder of the Corporation, the Chief Executive Officer, President or any Vice President of this Corporation, or his or her successors in office (each a "Designated Officer"), specifically including Theodore T. Bill in any corporate capacity, be and they are designated by and authorized for and on behalf of and in the name of this Corporation, on such other terms and conditions as are deemed expedient by such Designated Officer to execute and deliver for filing with the Florida Secretary of State, Articles of Amendment, changing the name of the Corporation to "Wire Experts Group, Inc."; and

FURTHER RESOLVED, that the Board of Directors of the Corporation hereby approves the change of the name of the employee stock ownership plan sponsored by the Corporation from "Pelican Holdings Group, Inc. Employee Stock Ownership Plan" to "Wire Experts Group, Inc. Employee Stock Ownership Plan;" and

FURTHER RESOLVED, that the Board of Directors of the Corporation, as the sole shareholder of Sandpiper Staffing, Inc., hereby approves of the name change of Sandpiper Staffing, Inc. to "Wire Experts Team, Inc." and authorizes the Designated Officer to execute and deliver for filing with the Florida Secretary of

State, Articles of Amendment, changing the name of Sandpiper Staffing, Inc. to "Wire Experts Team, Inc."; and

FURTHER RESOLVED, that the Designated Officers of the Corporation are hereby authorized to take any and all action deemed expedient, in the sole and absolute discretion of such Designated Officers, as are necessary or advisable to bring into effect the foregoing name changes to the Corporation and its subsidiary, Sandpiper Staffing, Inc.

[Signature Page Follows]

IN WITNESS WHEREOF, the undersigned, constituting all of the directors of the Corporation, have hereunto executed this Written Consent as Directors and have caused the corporate seal of said Corporation to be affixed this \_\_\_\_\_\_ day of November, 2019.

Theodore T. Bill, Director

Susan Graham, Director

Herbert J. Buck, Director

John Sorey, Director

Theresa Bill, Director

(CORPORATE SEAL)

## ACTION BY WRITTEN CONSENT OF SHAREHOLDER IN LIEU OF MEETING OF SHAREHOLDERS

# PELICAN HOLDINGS GROUP, INC., a Florida corporation

# November 12 2019

The undersigned, being the sole shareholder of PELICAN HOLDINGS GROUP, INC., a Florida corporation (the "Corporation"), hereby consents to the corporate actions specified below and adopts the following resolutions by written consent without a meeting, pursuant to \$607.0704 of the Florida Business Corporations Act and the hylaws of this Corporation.

WHEREAS, the Board of Directors of the Corporation have recommended that the name of the Corporation be changed to "Wire Experts Group, Inc." and that Articles of Amendment in substantially the form attached hereto as Exhibit A ("Articles of Amendment") be executed by the authorized officers of the Corporation and filed in the offices of the Florida Secretary of State;

NOW, THEREFORE, BE IT RESOLVED, that the Corporation is hereby authorized to change its name to "Wire Experts Group, Inc."

RESOLVED FURTHER, that the authorized officers of the Corporation be and hereby are authorized to file the Articles of Amendment in the offices of the Florida Secretary of State and to do all things necessary and proper to effect the change of the Corporation's name.

IN WITNESS WHEREOF, the undersigned, constituting sole Shareholder of the Corporation, has executed this Written Consent as as the Sole Shareholder effective this \_\_/3rtc day of November, 2019.

PELICAN HOLDINGS GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

r.\_\_\_\_<u>Y</u>

kimes Urbach, as its Trustee

### ARTICLES OF AMENDMENT

TO

### ARTICLES OF INCORPORATION

OF

# PELICAN HOLDINGS GROUP, INC.

Pursuant to Section 607.1003 of the Florida Business Corporation Act, PELICAN HOLDINGS GROUP, INC. (the "Corporation") adopts these Articles of Amendment:

FIRST: The name of the Corporation is PELICAN HOLDINGS GROUP, INC.

SECOND: Article I of the Corporation's Articles of Incorporation is amended entirely to read as follows:

# Article I - Name

The name of the Corporation is WIRE EXPERTS GROUP, INC.

THIRD: The foregoing amendment to Article I was unanimously adopted and approved by the Board of Directors of the Corporation on November 47, 2019, and presented to the holder of the common stock of the Corporation (the only class of shareholders entitled to vote on the proposed amendment) for its consideration, with the recommendation that the sole shareholder approve the proposed amendment. The sole shareholder of the Corporation, adopted and approved the foregoing amendment to Article I on November 42019, by written consent without a meeting, which vote was sufficient to adopt the amendment provided for in these Articles of Amendment.

FOURTH: The foregoing amendment will become effective when these Articles of Amendment are filed with the Florida Secretary of State.

EXECUTED: November 44, 2019.

PELICAN HOLDINGS GROUP, INC.

Theodore T. Bill, President

[Corporate Seal]