

**Electronic Articles of Incorporation
For**

P08000010612
FILED
January 29, 2008
Sec. Of State
jshivers

PHOS PRODUCTS OF FLORIDA, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PHOS PRODUCTS OF FLORIDA, INC.

Article II

The principal place of business address:

1030 OAKWOOD DRIVE
DUNEDIN, FL. 34698

The mailing address of the corporation is:

1030 OAKWOOD DRIVE
DUNEDIN, FL. 34698

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

JANICE K CRAMER
1030 OAKWOOD DRIVE
DUNEDIN, FL. 34698

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JANICE K CRAMER

Article VI

The name and address of the incorporator is:

JANICE K CRAMER
1030 OAKWOOD DRIVE

DUNEDIN, FLORIDA 34698

Incorporator Signature: JANICE K CRAMER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO
JANICE K CRAMER
1030 OAKWOOD DRIVE
DUNEDIN, FL. 34698

Title: VP
ROBERT C GEAR
1030 OAKWOOD DRIVE
DUNEDIN, FL. 34698

Article VIII

The effective date for this corporation shall be:

01/28/2008