

**Electronic Articles of Incorporation
For**

P08000008535
FILED
January 23, 2008
Sec. Of State
jshivers

VWA HR SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

VWA HR SOLUTIONS, INC.

Article II

The principal place of business address:

2211 FRUITVILLE RD
SARASOTA, FL. 34237

The mailing address of the corporation is:

2211 FRUITVILLE RD
SARASOTA, FL. 34237

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

200

Article V

The name and Florida street address of the registered agent is:

DAVID L KING
2211 FRUITVILLE RD
SARASOTA, FL. 34237

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DAVID L. KING, J.D.

Article VI

The name and address of the incorporator is:

DAVID L. KING, J.D.
2211 FRUITVILLE RD

SARASOTA, FL 34237

Incorporator Signature: DAVID L. KING, J.D.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO
MARK VENGROFF
2211 FRUITVILLE RD
SARASOTA, FL. 34237

Title: CFO
ROBERT WILLIAMS
2211 FRUITVILLE RD
SARASOTA, FL. 34237