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FLORIDA PROFIT/NON PROFIT CORPORATION

DCR Industrial Services, Inc.

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ARTICLES OF INCORPORATION OF DCR INDUSTRIAL SERVICES, INC.

The undersigned incorporator to these articles of incorporation hereby forms a corporation (the "Corporation") under the laws of the State of Florida as follows:

ARTICLE I Name

The name of the corporation is DCR Industrial Services, Inc.

ARTICLE II Initial Principal Office and Mailing Address

The corporation's initial principal office is 2830 Parkway Street, Lakeland, Florida 33811 and its mailing address is P.O. Box 297, Mulberry, Florida 33860.

ARTICLE III Shares

The corporation shall have authority to issue 1,000 common shares with a par value of \$0.01 per share.

ARTICLE IV <u>Initial Registered Agent and Office</u>

The street address of its initial registered office is 2830 Parkway Street, Lakeland, Florida 33811, and the name of its initial registered agent at that address is Ronald E. Jordan.

ARTICLE V Incorporator

The name and address of the incorporator is:

Name |

<u>Address</u>

Ronald E. Jordan

2830 Parkway Street Lakeland, Florida 33811

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ARTICLE VI Indemnification

No director of the corporation shall be personally liable to the corporation or its shareholders for monetary damages to the corporation or any other person for any statement, vote, decision or failure to act, regarding corporate management or policy, as a director, except to the extent that such exemption from liability or limitation thereof is not permitted under the Florida Business Corporation Act.

The corporation shall indemnify to the full extent permitted by law any person who is made, or is threatened to be made, a party to any action suit or proceeding (whether civil, criminal, administrative or investigative) by reason of the fact that he or she is or was a director or officer of the corporation or serves or served any other enterprises at the request of the corporation. If the Florida Business Corporation Act is amended after the filing of these Articles of Incorporation of which this Article VI is a part to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the corporation shall be eliminated or limited to the fullest extent permitted by the Florida Business Corporation Act as so amended.

Any repeal or modification of the foregoing paragraph by the shareholders of the corporation shall not adversely affect any right or protection of a director of the corporation existing at the time of such repeal or modification.

ARTICLE VII Perpetual Existence

The corporation shall have perpetual existence.

ARTICLE VIII Initial Director

The name and address of the initial director are:

Name

Address

Dale C. Rossman

2830 Parkway Street Lakeland, Florida 33811

Dated this 67 day of January 2008.

Ronald E. Jordan, Incorporator

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ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent and to accept service of process for the corporation, at the place designated as the registered office, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the duties and obligations of its position as registered agent.

Dated this day of January 2008.

REGISTERED AGENT:

Ronald E. Jordan