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LANDRUM HUMAN RESOURCE COMPANIES, INC. II

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ARTICLES OF AMENDMENT TO
ARTICLES OF INCORPORATION OF

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

LANDRUM HUMAN RESOURCE COMPANIES, INC. II

1. The Articles of Incorporation of LANDRUM HUMAN RESOURCE COMPANIES, INC. II, a Florida corporation (corporate document #P07000134915), are hereby amended as follows:


Article IV is hereby amended to read as follows:

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue Five Hundred (500) shares of Voting Common Stock at \$1.00 par value and Five Hundred (500) shares of Nonvoting Common Stock at \$1.00 par value. All common stock shall have identical rights except for the right to vote. Voting Common Stock and Nonvoting Common Stock shall have the same rights to dividends and liquidating distributions.

2. The foregoing amendment was approved by the Stockholders and Board of directors of the corporation on the 5th day of October, 2008. The number of votes cast for the foregoing amendment by the Stockholders were sufficient for approval and represent the only group required to vote on the foregoing amendments.

IN WITNESS WHEREOF, the undersigned President of the corporation has executed these Articles of Amendment on this 5th day of October, 2008.


H. Britt Landrum, Jr.
President

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