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TALLAHASSEE, FLORIDA

**FLORIDA PROFIT/NON PROFIT CORPORATION**

**LANDRUM HUMAN RESOURCE COMPANIES, INC. II**

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**ARTICLES OF INCORPORATION  
OF  
LANDRUM HUMAN RESOURCE COMPANIES, INC. II**

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The undersigned incorporator, H. BRITTON LANDRUM, JR., a natural person competent to contract, hereby presents these Articles of Incorporation for the formation of a corporation under the provisions of Chapter 607, Florida Statutes.

**ARTICLE I - NAME**

The name of this corporation is LANDRUM HUMAN RESOURCE COMPANIES, INC.

II.

**ARTICLE II - PRINCIPAL OFFICE**

The address of the principal office of the corporation is 6723 Plantation Road, Pensacola, Florida 32504.

**ARTICLE III - PURPOSE**

This corporation is organized for the purpose of transacting any and all lawful business under the laws of the State of Florida and the laws of the United States.

**ARTICLE IV - CAPITAL STOCK**

This corporation is authorized to issue one thousand (1,000) shares of \$1.00 par value common stock.

**ARTICLE V - TERM OF EXISTENCE**

This corporation shall have perpetual existence.

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**ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT**

The address of the initial registered office of this corporation shall be 6723 Plantation Road, Pensacola, Florida 32504, and the name of the initial registered agent of this corporation at that address is H. Britton Landrum, Jr.

**ARTICLE VII - INITIAL BOARD OF DIRECTORS**

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the bylaws of the corporation, but shall never be less than one (1). The name and address of the initial director of this corporation are:

H. Britton Landrum, Jr.  
6723 Plantation Road  
Pensacola, FL 32504

**ARTICLE VIII - INCORPORATOR**

The name and address of the person signing these Articles are:

H. Britton Landrum, Jr.  
6723 Plantation Road  
Pensacola, FL 32504

**ARTICLE IX - COMMENCEMENT OF CORPORATE EXISTENCE**

The date for commencement of this corporation's existence shall be January 1, 2008.

**ARTICLE X - AMENDMENT**

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation. Provided, however, if any bylaw of the corporation specifically provides that such bylaw may be amended only by a supermajority vote of the

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stockholders of the corporation, then such bylaw may only be amended or repealed by such supermajority vote of the stockholders.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on the 21st day of December, 2007.

INCORPORATOR:

  
H. BRITTON LANDRUM, JR.

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**REGISTERED AGENT ACCEPTANCE**

I do hereby accept the foregoing designation as registered agent of LANDRUM HUMAN RESOURCE COMPANIES, INC. II. Further, I am familiar with and accept the duties and obligations of such designation.

  
H. BRITTON LANDRUM, JR.

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