Electronic Articles of Incorporation For

P07000133383 FILED December 19, 2007 Sec. Of State _{jshivers}

TELETECH C. CORP.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TELETECH C. CORP.

Article II

The principal place of business address:

777 S. FLAGER DRIVE 800 WEST PALM BEACH, FL. US 33401

The mailing address of the corporation is:

777 S. FLAGER DRIVE 800 WEST PALM BEACH, FL. US 33401

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 10000

Article V

The name and Florida street address of the registered agent is:

CHARLES REYNOLDS 2643 BARKLEY DRIVE D WEST PALM BEACH, FL. 33415 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: CHARLES REYNOLDS

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Article VI

The name and address of the incorporator is:

JUAN DIAZ 777 S. FLAGER DRIVE 800 WEST PALM BEACH, FL 33401

Incorporator Signature: JUAN DIAZ

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P JUAN DIAZ 777 S FLAGER STREET DRIVE WEST PALM BEACH, FL. 33401 US

Article VIII

The effective date for this corporation shall be:

12/18/2007